

HARYANA VIDHAN SABHA

**COMMITTEE
ON THE WELFARE OF
SCHEDULED CASTES,
SCHEDULED TRIBES AND
BACKWARD CLASSES
(2008-2009)**

(ELEVENTH VIDHAN SABHA)

THIRTY SECOND REPORT

ON

**Reservation/representation of Scheduled Castes Scheduled Tribes and
Backward Classes in Education Department P W D , Water Supply &
Sanitation Department Transport Department Welfare of Scheduled
Castes & Backward Classes Department, Women &
Child Development Department and action taken
by the Government on the recommendations
contained in its Thirty First Report**



Presented to the Haryana Vidhan Sabha on February 2009

**HARYANA VIDHAN SABHA SECRETARIAT
CHANDIGARH
2009**

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**COMPOSITION OF THE COMMITTEE ON THE WELFARE
OF SCHEDULED CASTES, SCHEDULED TRIBES AND
BACKWARD CLASSES FOR THE YEAR 2008-2009**

CHAIRPERSON

- 1 Smt Geeta Bhukkal

MEMBERS

- 2 Shri Amur Chand Makkar
- 3 Smt Raj Rani Poonam
- 4 Shri Ram Kishan Fauji
- 5 Shri Balwant Singh
- *6 Shri Devender Kumar Bansal
- **7 Shri Shamsher Singh Surjewala
- 8 Shri Hari Ram
- 9 Shri Bachan Singh Arya
- 10 Shri Sukhbir Singh Jaunapuria

SECRETARIAT

- 1 Shri Sumit Kumar Secretary
- 2 Shri Daya Nand Sheokand Under Secretary

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- * Shri Devender Kumar Bansal a member of the Committee resigned from the membership of the Committee on 24th April 2008
- ** Shri Shamsher Singh Surjewala was nominated as a member of the Committee for the remaining period of the year 2008 2009 on the vacancy caused by the resignation of Shri Devender Kumar Bansal M L A

INTRODUCTION

I Geeta Bhukkal Chairperson of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes having been authorized by the Committee in this behalf present this report on the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in the Education Department P W D Water Supply & Sanitation Department Transport Department Welfare of Scheduled Castes & Backward Classes Department and Women & Child Development Department

The Committee examined the Administrative Secretaries of various Departments referred to in the report Accordingly the report is based on the replies furnished by the departments explanations and clarifications received during deliberations and further observations/recommendations made by the Committee in this behalf A brief record of the proceedings of each meeting has been kept separately in the Haryana Vidhan Sabha Secretariat

The Committee wish to express their thanks to the Administrative Secretaries of Departments referred to in the report and their representatives who appeared before the Committee for oral examination in regard to the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in the respective Department

The Committee are thankful for the whole hearted and unstinted co operation extended by the Secretary/Under Secretary and his staff

Geeta Bhukkal
CHAIRPERSON

Dated Chandigarh the
27th January 2009

REPORT

The Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes for the year 2008 2009 was constituted on 1st April 2008 as a result of the motion passed by the Haryana Vidhan Sabha in its sitting held on 16th March 2008 authorizing the Hon ble Speaker for nominating the Members of the Committee and also to appoint the Chairperson of the said Committee

Smt Gecta Bhukkal a Member of the Committee was appointed Chairperson of the Committee by the Hon ble Speaker on 1st April 2008

The Committee held 63 sittings till the date of finalization of the Report

The first meeting of the Committee held on 4th April 2008 was addressed by the Deputy Secretary who explained the scope and functions of the Committee in detail The Chairperson while thanking the Hon ble Speaker for nominating her as the Chairperson of the Committee and also assured that with the Cooperation of the other Members the Committee will work for improving the lot of down trodden sections of the society

The Committee in its meeting held on 9th April 2008 selected the following Departments for examination during the year 2008 2009 The Committee decided that material already received from the Departments may be placed before the Committee and the material information if any required for the use of the Committee may also be called from the concerned Departments

- (i) Education Department
- (ii) P W D Water Supply & Sanitation Department
- (iii) Transport Department
- (iv) Welfare of Scheduled Castes & Backward Classes Department
- (v) Women & Child Development Department

EDUCATION DEPARTMENT

The Haryana Vidhan Sabha Secretariat vide its letter dated 10th April 2008 asked the Financial Commissioner & Principal Secretary to Government Haryana, Education Department for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in Education Department for the year 2005-2006 2006 2007 2007 2008 as it stood on 31st March 2008 within fortnight in the prescribed performa. The Education Department supplied the required material to the Haryana Vidhan Sabha Secretariat.

The Committee examined the new schemes introduced in the Education Department namely Ambedkar Medhavi Chhattar Yojna Rajiv Gandhi Medhavi Chhattar Yojna Siksha Protsahan Yojna and other schemes of the Central Government and the State Government for the Welfare of S C S T and B C. The Committee is satisfied with the reply given by the department but still observe that the good results of the schemes are not coming out due to non seriousness of the implementation of the schemes. The Committee desired that copies books and other benefits of the schemes should be given to the students in the beginning of the financial year which is career making time of the students especially in higher classes so that the funds can be utilized properly and in time.

In the Dr Ambedkar meritorious scheme number of 5000 students should not be fixed. The Committee is of the view that whosoever students gets more than 60% marks he should be included in the list. The Committee desired that publicity of this scheme should be done during the next academic session.

The Committee observed that stipend introduced by the Government is a very good scheme which has opened the accounts of the students and it reduces the drop out rate and increases the literacy rate in Haryana.

The Committee also observed that there should be a coordination Committee consisting of officers of education department and Social Welfare Department, Haryana so that all the aforesaid welfare schemes may be implemented and funds so allotted may be utilized properly.

PWD, WATER SUPPLY AND SANITATION DEPARTMENT

The Committee again selected PWD Water Supply and Sanitation Department for its examination. The Haryana Vidhan Sabha Secretariat vide letter dated 10th April 2008 asked the Financial Commissioner & Principal Secretary to Government Haryana, PWD Water Supply and Sanitation Department for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Class in Haryana PWD Water Supply and Sanitation Department for the year 2005 2006 2006 2007 2007 2008 as it stood on 31st March 2008 within a fortnight in the prescribed performa. The Government Supplied the information on 28th May 2008 and on 15th September 2008 regarding the Water Supply facilities in Scheduled



Castes Basties under Indira Gandhi Drinking Water Scheme in Rural and Urban and regarding SC Backlog in Group B C and D (Categories wise)

The Committee scrutinized the material and orally examined the officials of the department on 11th August 2008 and 13th October 2008. The Committee observed that SC Backlog in Group B C and D (Categories wise) in PWD Water Supply and Sanitation Department be completed at the earliest.

The Committee feels satisfied with the facilities given by the department to Scheduled Castes Basties. The Committee further recommends that regular Water Supply should be provided to these Scheduled Castes Colonies by way of installation of new tubewells or with the help of canal based water schemes. The Committee also recommend that generators should also be installed in Scheduled Castes Colony/ Basties.

The shortfall in services should be filled up either by promotion or direct recruitment. If no candidate is found eligible for promotion, then direct recruitment may be made by suitably giving relaxation (so that backlog may be completed) and dispute with the finance department should also be sorted out in this regard.

TRANSPORT DEPARTMENT

The Haryana Vidhan Sabha Secretariat vide letter dated 10th April 2008 asked the Financial Commissioner & Principal Secretary to Government Haryana Transport Department for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in Haryana Transport Department for the year 2005 2006 2006 2007 2007 2008 as it stood on 31st March 2008 within a fortnight in the prescribed proforma. **The reminders were issued to the Government for supplying the required information. The Committee is constrained to point out that the Financial Commissioner and Principal Secretary to Government, Haryana, Transport Department did not supply the required information till the framing of this report which was asked to be supplied in a fortnight.**

The Committee took a serious view of the inordinate delay for supplying the required information which was asked for within a fortnight and decided that action may be taken against the officer/officials who have not supplied the information under intimation to the Committee.

WELFARE OF SCs & BCs DEPARTMENT

The Haryana Vidhan Sabha Secretariat vide letter dated 10th April 2008 asked the Commissioner & Secretary to Government Haryana Welfare of SCs & BCs Department for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in Haryana Welfare of SCs & BCs Department for the year 2005 2006 2006 2007 2007 2008 as it stood on 31st March 2008 within a fortnight in the prescribed proforma. The Director of the Welfare of Scheduled Castes & Backward Classes Departmental supplied the departmental schemes.

to the Committee vide its memo No EC II/444/08/12655 dated 12th May 2008 under —

Sr No	Name of the Scheme	Brief of the Scheme
1	2	3
1	Post Matric Scholarship to SC students	Scheduled Caste students studying in Post Matric Classes are awarded scholarship under the Govt of India's Post Matric Scholarship Scheme ranging from Rs 140/ to Rs 740/ p m in different classes. The students are also reimbursed compulsory non refundable fees. Under this scheme the limit of annual income of the parents/guardians is Rs 1 00 lac
2	Post Matric Scholarship to Other Backward Classes Students	Other Backward Classes students studying in Post Matric Classes are awarded scholarship under the Govt of India's Post Matric Scholarship scheme ranging from Rs 90/ to Rs 425/ p m in different classes. The students are also reimbursed compulsory non refundable fees. Under this scheme the limit of annual income of the guardian/parents of the students is Rs 44 500/
3	Grant for the purchase of Stationery articles to Scheduled Caste students in 6th to 12th classes	An amount of Rs 150/ p a in 6th to 8th classes and Rs 200/ p a in 9th to 12th classes is given for the purchase of stationery articles whose parents are not income tax payer. Now from the year 2008 09 it has been decided to merge this scheme with the new scheme namely One time allowance to Scheduled Caste students launched by the Education Department under which an amount ranging from Rs 740/ to Rs 1450/ per annum will be given in 1st to 12th classes
4	Scholarship/Opportunity cost to Scheduled Caste Students in 6th to 8th Classes	An amount of Rs 75/ p m is given as scholarship in 6th to 8th classes whose parents are not income tax payer. Now from the year 2008 09 it has been decided to merge this scheme with the new scheme namely Monthly Stipend to all Scheduled Caste Boys & Girls launched by the Education Department under which an amount ranging from Rs 100/ to Rs 400/ per month will be given in 1st to 12th classes. The girls students will be given more amount as compared to boys



1	2	3
5	Award of Scholarship and reimbursement of tuition fee/ examination fee for Scheduled Caste Students studying from 9th to 12th Classes	Rs 100/- p m is given as scholarship p in 9th to 12th classes whose parents are not income tax payer Besides this reimbursement/refund of Board/University examination fees for 8th 10th & 12th classes is also made Now from the year 2008 09 it has been decided to merge this scheme with the new scheme namely Monthly Stipend to all Scheduled Caste Boys & Girls launched by the Education Department under which an amount ranging from Rs 100/ to Rs 400/ per month will be given in 1st to 12th classes The girl students will be given more amount as compared to boys
6	Meritorious Scholarship to S C Students who get 1st Div from Post Matric to Post Graduate Classes including Medical/ Engg /Agri /Vety etc	One time meritorious incentive ranging from Rs 3000/ to Rs 6000/ is given to those Scheduled Castes students who get 1st Div in 10+2/Diploma Graduate/Post Graduate & Degree/Post Graduate Degree in Technical/ Professional Courses
7	Providing of free residential facilities to the meritorious Scheduled Caste Students	Rs 700/ p m is given as scholarship Rs 2000/ p a for purchase of books and stationery and Rs 1500/ p a is also given to meet other miscellaneous expenditure
8	Dr Ambedkar Medhavi Chhatara Yojna	5000 Scheduled Castes 1000 Backward Classes (Block A) and 750 Backward Classes (Block B) students who secure 60% or more marks in 10th are given scholarship @ Rs 1 000/ p m (for 10 months) in class 10+1 and renewed scholarship in class 10+2 Students studying in Polytechnic and I T I courses are also given scholarship for 2 years
9	Up gradation of merit of Scheduled Castes/Scheduled Tribes students in 9th to 12th Classes	Under this scheme free boarding/lodging & coaching facilities are provided to the Scheduled Caste students This scheme is being implemented by Education Department in Smd Bhagwad Geeta Senior Secondary School Kurukshetra Under this scheme 100% funds are provided by the Govt of India Ministry of Social Justice & Empowerment
10	Interest free loan to SC students for the purchase of books & stationery	Interest free loan @ Rs 800/ to Rs 2000/ p a student is given to Scheduled Caste students in different classes This scheme has been dropped w e f 1-4 08 as a new scheme namely



Grant in aid for purchase of books and stationery articles to SC students in Post 10+2 and Post Graduate Classes mentioned at Sr No 11 is proposed to be launched

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|----|---|--|
| 11 | Grant in aid for purchase of books and stationery articles to SC students in Post 10+2 to Post Graduate Classes | Rs 2 000/ Rs 4 000/ and Rs 6 000/ p a will be given to SC students in under Graduate Post Graduate and Technical/Professional courses at degree/post degree level The children of Income Tax Payers are excluded from the purview of the scheme Modalities of the scheme are yet to be finalized |
| 12 | Up Gradation of the typing and Data Entry skill of the SC/BC un employed youth through computer | It is a new scheme to enable SC/BC unemployed youth to earn their livelihood after getting training of computer Rs 250/ p m as scholarship will be given to each trainee during the training period 180 students would be covered every year under the Scheme |
| 13 | Merit Scholarship to SC girls students from 9th to 12th classes | Merit scholarship @ Rs 80/ Rs 100/ Rs 120/ and Rs 140/ p m is given to Scheduled Caste Girl students in 9th to 12th classes respectively In each district 10 students in each class are covered |
| 14 | Scholarship/reimbursement of tuition fees to Backward Classes students from 9th to 12th classes | Scholarship is given @ Rs 40/ p m to BC (Block A) students and Rs 20/ p m to BC (Block B) students whose parents are not income tax payers |
| 15 | Award of stipend to Denotified Tribes/Tapriwas students from 1st to Post Graduate Classes | Stipend @ Rs 10/ p m to Rs 185/ p m is given to the students in various classes |
| 16 | Award to Pre Matric Scholarship to children whose parents are engaged to unclean occupation | Scholarship for hostellers @Rs 300/ p m in 3rd to 8th classes and Rs 375/ p m in 9th to 10th classes is provided by the Government of India The State Government has enhanced these rates from 400/ p m to Rs 650/ p m w e f 1-4 2007 The day scholars are provided scholarship ranging from Rs 40/ to Rs 75/ p m in 1st to 10th classes In addition to this Rs 550/ for day scholars and Rs 600/ for hostellers p a are also given as an adhoc grant Under this scheme five hostels are being run at Ambala, Rohtak Bhiwani Rewari & Faridabad in which free Boarding & lodging facilities are being provided to the students In take capacity of each hostels is 50 students |



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|--|---|
| <p>17 Scholarship to SC Girl students in post 10+2 to Post Graduate Classes</p> | <p>With a view to reduce the adverse female sex ratio and arrest drop out of S C girls students and encourage them for higher education scholarship @ Rs 1 000/ p m in Under graduate classes and Rs 1 500/ p m in Post graduate classes will be given to the S C girl students. Modalities of the scheme are yet to be finalized</p> |
| <p>18 Hostel for Denitrified Tribes/ Tapriwas Jaties students at Jind</p> | <p>Free Boarding & lodging facilities are provided to the students. In take capacity in the hostel is 50 students</p> |
| <p>19 Incentive for Educational Development of Scheduled Caste Students studying in Classes 1 to XII (School Stage)</p> | <p>Token provision has been made to consolidate the Educational Schemes for SC students. The Education Department has consolidated the Scheme</p> |
| <p>20 Incentive for Educational Development of Scheduled Caste students studying in Post Matric Classes after 10+2</p> | <p>Token provision has been made to consolidate the Educational Schemes for SC students</p> |
| <p>21 Pre Examination Training Centres (PETCs)</p> | <p>Free one year training is provided in type/ shorthand to SC candidates in four PETCs situated at Ambala, Rohtak, Bhiwani & Rewari. During the training stipend @ Rs 100/ p m is given to the students</p> |
| <p>22 Financial Assistance for Higher Competitive entrance examinations to SC/BC candidates through private institutions</p> | <p>Financial assistance upto Rs 10000/ is given to Scheduled Castes & Backward Classes candidates for availing postal/class room coaching for civil and other higher services examinations/entrance examinations for admission in medical & engineering colleges. Annual income ceiling of the parents/guardians is Rs 1.00 lac</p> |
| <p>23 Free Coaching for Scheduled Castes & other Backward Classes students</p> | <p>Free coaching is provided to SC & OBC students for different job oriented courses through reputed institutions. The students are also provided scholarship @ 1500/ p a per student for out station and Rs 750/ p m per student for local students. The annual income of parents/guardians should not exceed Rs 2.00 lacs. Under this scheme 100% funds are provided by the Government of India</p> |



- 24 Construction of Scheduled Castes Girls/Boys Hostels Government of India provides 50% grant for the expansion of existing hostels for girls/boys belonging to Scheduled Castes studying in different classes. The remaining 50% funds are being provided by the State Government. The cost of construction of hostel is calculated on the basis of PWD rates.
- 25 Construction of OBC Girls/Boys Hostels Government of India provides 50% grant for the expansion of existing hostels for girls/boys belonging to Scheduled Castes studying in different classes. The remaining 50% funds are being provided by the State Government. The cost of construction of hostel is calculated on the basis of PWD rates.
- 26 Babu Jagivan Ram Chhatrawas Yojna 100% central assistance for SC girl hostels both for fresh construction and expansion of existing hostel buildings to the State Government/UT Administrations and the Central & State Universities. In the private sector assistance would be provided to the extent of 90% of the estimated cost only for expansion of their existing hostels.

B Social Development Schemes

- 27 Indira Gandhi Priyadarshini Viwah Shagun Yojana A grant of Rs. 15000/- is given to Scheduled Castes/Denotified Tribes/Tapriwas Jatis and widows of all the sections of society living below poverty line and Rs. 5100 is given to other sections of the society living below the poverty line on the occasion of the marriage of their daughters.
- 28 Housing Subsidy Scheme for Scheduled Castes/Denotified Tribes Rs. 50,000/- for the construction of house and Rs. 10,000/- for repair of house is given to Scheduled Castes & Denotified Tribes/Tapriwas jatis living below the poverty line. The beneficiary should have a plot of 50 square yards/Katcha House.
- 29 Housing Finance Scheme for Backward Classes & Minorities Under this scheme Rs. 1.00 lakhs per beneficiary will be provided as loan @ 3% p.a. rate of interest and recoverable in 10 years from the beneficiaries through Haryana Backward Classes and Economically Weaker Section Kalyan Nigam.



- 30 Grant in aid to various religious institutions/societies
- Subsidy is provided to the religious institutions/societies of Schedules Castes for construction of Mandir/Bhawan on the announcement of Hon ble C M /Social Welfare Minister
- 31 Machinery for implementation of PCR Act 1955 and SC/ST (Prevention of Atrocities) Act 1989
- For the implementation of Programmes for Protection of Civil Rights Act 1955 and Scheduled Castes and Scheduled Tribes (Prevention of Atrocities) Act 1989 beside Legal Assistance Monetary Relief @ Rs 15 000 to 2 00 000/ is provided to the SCs who are victims of atrocities of non SCs Rs 50 000/ as Incentive for Inter Caste marriage Encouragement Award @ Rs 50 000/ to Panchayats for outstanding work in the field of Welfare of Scheduled Castes is also provided Wide publicity of schemes is also made under this scheme
- (i) Legal Assistance
 - (ii) Monetary relief to the victim of the Atrocities
 - (iii) Incentive to Inter Caste Marriage
 - (iv) Encouragement awards to Panchayats for their outstanding work
 - (v) Debates & Seminar
 - (vi) Publicity of Scheme
- C. Economic Development and other Schemes**
- 32 Tailoring Training to Scheduled Castes widows/Destitute women/girls and opening of New Kalyan Kendras
- A stipend of Rs 100/ p m and Rs 50/ p m for raw material is given to each trainee and after the completion of one year course a new sewing machine is also given free of cost to the trainees
- 33 Share Capital to Haryana Scheduled Caste Finance & Development Corporation (HSFDC)
- Out of these funds the margin money is provided to the loanees by the HSFDC The amount under the scheme is shared in the ratio of 51 49 between State and Central Governments
- 34 Share Capital to Haryana Backward Classes & Economically Weaker Section Kalyan Nigam (HBCKN)
- Out of these funds margin money is given to the loanees by the HBCKN
- 35 Purchase of Agriculture land for Scheduled Castes
- Under this scheme subsidy of Rs 50 000/- and loan of Rs 4 35 lakhs will be provided @ 3% interest p a for purchase of 2 acre agriculture land to SCs by the HSFDC



- 36 Special Central Assistance (SCA)× 100% funds are provided by the Govt of India to give a thrust to the developmental programmes of Scheduled Castes with reference to their occupational pattern & the need for increasing the productivity and income from their limited resources. Subsidy is also provided to SC loanees out of these funds by the HSFDC. Since the loanees who are given margin money are also given subsidy hence the beneficiaries under both the schemes are same. Thus to avoid duplicacy in figures the physical targets under this scheme have not been shown.
- 37 Implementation of Scheduled Castes Sub Plan Haryana Scheme Minor Head 789 SCSP
- (a) Setting up of skill imparting infrastructure like Polytechnics/L T Is etc in Scheduled Caste population concentrated areas. This is a new scheme proposed to be launched during the year 2008-09. Modalities of the scheme are yet to be finalized.
- (b) Creation of Employment Generation opportunities by setting up Employment Oriented Institute like Driving Training Schools, JBT Training Institutes, Para Medical / Nursing / Air Hostess / Steward / Food Catering / Food Craft Institutions etc. This is a new scheme proposed to be launched during the year 2008-09. Modalities of the scheme are yet to be finalized.
- (c) Setting up of Apparel Training Centres for Scheduled Castes in Haryana. Grant in aid to Haryana Scheduled Caste Finance & Development Corporation. This is a new scheme proposed to be launched during the year 2008-09. Modalities of the scheme are yet to be finalized.
- (d) Financial Assistance for training to Scheduled Caste Candidates in unorganised sector through private institutions. This is a new scheme proposed to be launched during the year 2008-09. Modalities of the scheme are yet to be finalized.
- (e) Grant of loan to the members belonging to Scheduled Castes for construction of house. This is a new scheme which is a supplement to the Housing Subsidy Scheme being implemented by the welfare of SC&BC Department mentioned at Sr No 28. Modalities of the scheme are yet to be finalized.

During the oral examination of the officials of the department the Committee felt satisfied having the aforesaid scheme but the Committee observes that the main problem is to implement the said scheme as most of the concerned people do not know about them. Therefore Government should take attention about the mode of implementation of this scheme. The benefit of these schemes should be given to the students of Scheduled Castes and Backward Classes at the beginning of the academic year because at present it is given to them at the end of the year due to which huge amount of fund is surrendered. The Committee further recommends that Education Department should transfer all the schemes relating to the Welfare of Scheduled Castes, Scheduled Tribes and Backward Classes to the Welfare of Scheduled Castes and Backward Classes Department so that this department may monitor all these schemes satisfactorily. The Committee also recommends that Government should fix and identify the requisite place where all the schemes may be displayed for the information of all the concerned people of Scheduled Castes and Backward Classes in this regard. Committee further recommends that there should be Ambedkar Bhawan at all District level of the State on the pattern of the states of Punjab and Maharashtra so that all such schemes may be displayed there and there should be an office where a nodal officer should sit there so that all the beneficiaries may know about these schemes. There should be also a notice board on which new schemes may be displayed.

It has also been recommended by the Committee that Educational Schemes may be reviewed and implemented properly being the year 2008 as Education year and all the full amount under these schemes may be distributed to the needy children at the starting of first semester of the academic year.

The Committee also recommends that free books, uniforms and shoes should be given to the children on the first day of their admission. The Committee also further recommends that Government should prepare a booklet containing all upto date schemes with full details and the same may be distributed at the village and block level so that more and more people may be aware about these schemes.

The Committee also recommends that Indira Gandhi Priyadarshini Vivah Shagun Yojna may be implemented with the help of SMS, NGOs and Angawari Workers. The Committee is not satisfied with the working of the District Welfare Officers and Tehsil Welfare Officers who are responsible officers to implement the schemes of the Women and Child Development Department. So Government should take further necessary action in this regard for making the payment of the fund before 15 days of the marriage of the girl child.

The Director of the Welfare of Scheduled Castes and Backward Classes Department Haryana also supplied the statement relating to reservation/representation of Scheduled Castes, Scheduled Tribes and Backward Classes from the year 2005-2006 to 2007-2008 vide which he has stated that Government is taking steps to recoup the shortfall wherever it is.

The Committee is satisfied with the reply given by the department in this regard as the Government is already taking necessary action to recoup shortfall which is very nominal.

WOMEN AND CHILD DEVELOPMENT DEPARTMENT

The Committee again selected Women and Child Development Department for its examination. The Haryana Vidhan Sabha Secretariat vide letter dated 10th April 2008 asked the Commissioner & Secretary to Government Haryana Women and Child Development Department for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in Haryana Women and Child Development Department for the year 2005 2006 2006 2007 2007 2008 as it stood on 31st March 2008 within a fortnight in the prescribed performa. The Director Women and Child Development Department to Government Haryana Chandigarh supplied the required information in respect of Women and Child Development Department vide its memo No 4080/E A I/W C D /2008 dated 1st May 2008 as under —

CLASS-I

Year	Name of Post	Total Sanctioned Posts			Filled		Vacant		SC	BC	%8		% of shortfall and reason for shortfall if any
1	2	3			4		5		6	7	8		9
		Post	Direct	Promotion	Direct	Promotion	Direct	Promotion	Direct	Direct	SC	BC	
2005 06	Joint Director	1		1		1							
2006 07	Joint Director	1		1		1							
2007 08	Joint Director	1		1		1							

Class - II

Year	Name of Post	Total Sanctioned Posts			Filled			Vacant			S C	B C (A)		B C (B)	%			% of shortfall and reason for shortfall if any
		D rect	Pro motion	Total	D rect	Pro motion	Total	D rect	Pro motion	Total		D rect	Direct		S C	B C (A)	B C (B)	
2005 06	Deputy Director		3	3		2	2		1	1								
	Public ty Officer		1	1		1	1											
	Nut ritionist	1		1	1		1											
	Superintendent		23	23		22	22		1	1	5				NA	NA	NA	
	Programme Officer	5	17	22	4	16	20	1	1	2	1				25%			
	Manager Panjuri Plant	2		2	2		2											
	Child Development Project Officer	64	64	128	56	57	113	8	7	15	11	6	1	1	20%	11%	2%	
	Total	72	108	180	63	98	161	9	10	19	17	6	1					
2006 07	Deputy Director		3	3		2	2		1	1								
	Public ty Officer		1	1		1	1											
	Nutritionist	1		1	1		1											
	Superintendent		23	23		23	23				6				NA	NA	NA	
	Programme Officer	5	17	22	4	16	20	1	1	2	1				25%			
	Manager Panjuri Plant	2		2	2		2											
	Child	64	64	128	56	59	115	8	5	13	10	6	1	1	18%	11%	2%	

Class III

Year	Name of Post	Total Sanctioned Posts			Filled			Vacant			S C	B C (A)		B C (B)	%			% of shortfall and reason for shortfall if any
		Direct	Pro motion	Total	Direct	Pro motion	Total	Direct	Pro motion	Total		D rect	Direct		S C	B C (A)	B C (B)	
2005-06	Deputy Superintendent		1	1		1	1											
	Research Officer		1	1		1	1											
	Assistant Director		3	3		1	1		2	2		1						
	Assistant Incharge		1	1		1	1					1						
	Personal Assistant		1	1		1	1											
	Technical Supervisor	4		4	4		4				1				25%			
	Statistical Assistant	104	34	138	99	32	131	5	2	7	14	16	3	3	11%	12%	2%	
	Assistant /Accountant		185	185		172	172		13	13	46	23	3	3	27%	NA	NA	
	Gram Sevika	18		18	18		18				8				44%			
	Super visor	654		654	648		648	6		6	134	65	12	12	21%	10%	2%	
	Mukhya Sevika	3		3	3		3				1				33%			
	St. Scale Stenographer		2	2		1	1		1	1								

	Jr. Scale	10	10	7	7	16	3	3	3	4	1					
	Stenographer		29			13				16	2		31%	15%		
	Steno Typist		29			13				16	4					
	Driver	137				73				64	12	8	5	16%	10%	8%
	Clerk	193				190				3	37	18	15	19%	9%	8%
	Social Welfare Officer		1	1	1											
	Total	1142	239	1381	218	1048	21	115	257	135	38	20%				

Class III

Year	Name of Post	Total Sanctioned Posts			Filled			Vacant			S C	B C (A)		B C (B)	%			If of shortfall and reason for shortfall if any
		Direct	Pro motion	Total	Direct	Pro motion	Total	Direct	Pro motion	Total		Direct	Indirect		S C	B C (A)	B C (B)	
2006-07	Deputy Superintendent		1	1		1	1											
	Research Officer		1	1		1	1											
	Assistant Director		3	3		1	1		2	2		1						
	Assistant Incharge		1	1		1	1					1						
	Personal Assistant		1	1		1	1											
	Technical Supervisor	4		4	3		3	1		1	1				33%			
	Statistical Assistant	104	34	138	99	32	131	5	2	7	14	16	3		11	12%	2%	
	Assistant/Accountant		205	205		173	173		32	32	46	26			27%	NA	NA	
	Gram Sevika	3		3	3		3				1	1			33%	33%		
	Supervisor	654		654	648		648	6		6	134	65	12		21%	10%	2%	
	Mukhya Sevika	3		3	3		3				1				33%			
	Sr Scale Stenographer		2	2		1	1		1	1								
	Jr Scale Stenographer		10	10		7	7		3	3		1				NA	NA	

	Sieno Typist	29		29	12		12	17		17	3	2		25%	17%		
	Driver	137		137	72		72	65		65	12	8	5	17%	11%	7%	
	Cl rk	190		190	187		187	3		3	30	18	15	21%	11%	7%	
	Total	1124	258	1382	1027	218	1245	97	40	137	252	139	35				

Class III

Year	Name of Post	Total Sanctioned Posts			Filled			Vacant			SC	BC (A) Direct	BC (B) Director	%			% of shortfall and reason for shortfall if any
		Direct	Pro motion	Total	Direct	Pro motion	Total	Direct	Pro motion	Total				SC	BC (A)	BC (B)	
2007-08	Deputy Superintendent		3	3		1	1		2	2							
	Research Officer		1	1		1	1										
	Assistant In charge		1	1		1	1									NA	
	Personal Assistant		1	1		1	1										
	Technical Supervisor	4		4	3		3	1		1	1			25%			Demand has been sent to HSSC
	Statistical Assistant	104	34	138	97	32	129	6	3	9	14	16	3	11%	12%	2%	As per Instruction of Govt of India these posts are not filled up
	Assistant / Accountant		185	185		172	172		13	13	46	23	3	27%	NA	NA	
	Gram Sevika	3		3	3		3				1			33%			
	Supervisor	687		687	638		638	49		49	134	66	12	21%	10%	2%	Demand has been sent to HSSC

Mukhya S vika	2	2	2	2	2	2	1	1	1	507	507	NA	NA	
S Seal Stenographer		2	2		1	1	1					NA	NA	
Jr Scale Stenographer		10	10		7	7	3	3	1			NA	NA	
Steno Typist	29		29	14		14	15	4	2	297	147			Demand has been sent to HSSC
Driver	137		137	75		75	62	12	8	167	10%	7%		As per Instruction of Govt of India these posts are not filled up
Clerk	160	40	200	138	37	175	3	22	25	167	97	7%		Demand has been sent to HSSC
Total	1126	277	1403	970	253	1233	156	42	178	254	130	35		

- (1) Calculation for S C has been made against total posts and B C against direct posts
 (2) Reservation for B C in promotion in Class III & IV withdrawn vide letter dated 16 6 98 w e f 16 11 97
 (3) B C reservation for direct recruitment of Class I II III & IV was 10% upto 19 7 1995 & there after increased to 27% vide letter No 27/56/95/GSIII dated 20 7 1995

Class IV

Year	Name of Post	Total Sanction Posts	Filled	Vacant	SC	BC (A)	BC (B)	SC %	BC (A) %	BC (B) %	% of shortfall & reason shortfall if any
2005-06	Peon	174	161	13	56	28	8	35%	17%	5%	
	Chowkidar	75	57	18	24	13	2	42%	23%	4%	
	Labourer	23	23		3	3	1	13%	13%	4%	
	Helper	1	1								
	Sweeper cum Chowkidar	3	1	2	1			100%			
	Total	276	243	33	84	44	11	35%			
2006-07	Peon	174	173	1	57	33	8	33%	19%	5%	
	Chowkidar	75	69	6	24	14	3	35%	20%	4%	
	Labourer	23	23		3	3	1	13%	13%	4%	
	Helper	1	1								
	Sweeper cum Chowkidar	3	3		3			100%			
	Total	276	269	7	87	50	12	32%			
2007-08	Peon	185	173	12	57	29	8	33%	17%	5%	
	Chowkidar	75	69	6	24	14	3	35%	20%	4%	
	Labourer	23	23		3	3	1	13%	13%	4%	
	Helper	1	1								
	Sweeper cum Chowkidar	3	3		3			100%			
	Total	287	269	18	87	46	12	32%			

The Committee discussed and received the full working of the department of Welfare of SC and BC Haryana. The Director Women and Child Development Department Haryana has supplied the scheme wise budget allocation and achievement during the last three years i.e. 2005-06, 2006-07, 2007-08 and this scheme pertaining to the Budget allocation in the present year i.e. 2008-09 with schemes. The scheme wise details may be seen as under —

Women & Child Development Department, Haryana

Summary of budget allocation and expenditure for the year 2005-06 under the Major Head 2235 Plan Non Plan & Central Plan & 2236 Plan & Non Plan and flow of SCSP & Expenditure thereof

Name of Head	Approved Budget 2005-06	Revised Budget 2005-06	Expenditure upto 31.3.06	%age of Expenditure	Flow of SCSP	Expenditure under SCSP	%age of the flow
2235 State Plan	2600.00	2532.00	2406.39	94.04%	532.57	528.87	99.31%
2236 Plan	1426.00	3233.00	2155.00	66.66%	1097.95	732.04	66.67%
2235 Non Plan	326.40	351.38	377.83	107.53%	0.00	0.00	0.00%
2236 Non Plan	5577.81	47.32	45.09	95.29%	0.00	0.00	0.00%
2235 Central Plan	5463.50	5827.78	5725.90	98.25%	0.00	0.00	0.00%
2236 Central Plan	80.50	3089.00	2074.85	67.17%	0.00	0.00	0.00%
Grand Total	15474.21	15080.48	12785.06	84.78%	1630.52	1260.91	77.33%

**WOMEN & CHILD DEVELOPMENT DEPARTMENT HARYANA
STATE PLAN SCHEME**

Budget for the year 2005 06 & Expenditure upto 31 3 2006 in respect of Plan Schemes

(Rs In lac)

Sr No	Name of Scheme	Budget 2005 06	Revised Budget 2005-06	Expenditure upto 31 3 06	%Age
1	Staff for headquarter (Information Technology)	41 00	41 00	41 00	100 00%
2	Communication & Publicity (Planning cum	60 00	6 00	5 97	99 50%
3	ICDS Scheme	500 00	589 44	487 02	82 62%
4	Ladli	300 00	300 00	282 12	94 04%
5	Improving Infant & Young Child Feeding	60 00	44 60	44 66	100 13%
6	Awards for Rural Adolescent Girls	5 00	5 00	5 00	100 00%
7	Strengthening of Voluntary Sector (Women s Training cum Production Centre & Stipendary)	70 00	70 00	77 00	110 00%
8	Gender Sensitisation	65 00	60 41	60 40	99 98%
9	Conversion of Mahila Mandal into Self Help	34 00	34 00	34 00	100 00%
10	Haryana Women Development Corporation				
	Subsidy	245 00	245 00	245 00	100 00%
	Share Capital	314 00	314 00	314 00	100 00%
11	Construction of Anganwadi Centre	724 00	724 00	723 08	99 87%
12	Financial Assistance to Women Awareness Management Academy (WAMA)	10 00	10 00	10 00	100 00%
13	Apna Beti Apna Dhan Scheme	0 00	0 55	0 56	101 82%
14	Promotion & Strengthening of Mahila Mandals	12 00	12 00	11 90	99 17%
15	Integrated Women s Empowerment & Development Project (UNFPA)	146 00	76 00	64 68	85 11%
16	Kishori Shakti Yojna	14 00	0 00	0 00	0 00%
	Total Social Welfare Sector	2600 00	2532 00	2406 39	95 04%
Nutrition Sector					
1	Supplementary Nutrition Programme (In ICDS) State Share	952 00	3009 00	2023 01	67 23%
2	Kishori Shakti Yojna	224 00	224 00	131 99	58 92%
3	Installation of Panjin Plant at Saha	250 00	0 00	0 00	0 00%
	Total Nutrition	1426 00	3233 00	2155 00	66 66%
	Grand Total	4026 00	5765 00	4561 39	79 12%

**WOMEN & CHILD DEVELOPMENT DEPARTMENT HARYANA
NON PLAN SCHEME**

**Budget for the year 2005 06 & Expenditure upto 31 3 2006 in respect of
Non Plan Schemes**

(Rs In lac)

Sr No	Name of Scheme	Budget 2005 06	Revised Budget 2005 06	Expenditure upto 31 3 06	%age
1	Staff for headquarter	121 45	127 32	126 66	99 48%
2	Jawahar Bal Bhawan	0 10	0 10	0 10	100 00%
3	ICDS Scheme	15 63	18 10	17 16	94 81%
4	Construction of Working Women Hostel	4 00	4 00	4 00	100 00%
5	Incentive Awards to Mahila Mandals	0 60	0 60	0 60	100 00%
6	Distt & Block Level Staff of Women Wing	49 82	48 56	49 38	101 69%
7	Grant in aid to Haryana State Social Welfare Advisory Board	22 80	30 70	28 50	92 83%
8	Haryana Women Development Corporation	75 00	75 00	131 18	174 91%
9	Haryana State Commission for Women	30 00	20 00	13 25	66 25%
10	Setting up of family Court	0 00	20 00	0 00	0 00%
11	Financial Assistance to Voluntary Organization	7 00	7 00	7 00	100 00%
	Total Social Welfare Sector	326 40	351 38	377 83	107 53%
	Nutrition Sector				
1	Supplementary Nutrition Programme (In ICDS)	5577 81	47 32	45 09	95 29%
	Total Nutrition	5577 31	47 32	45 09	95 29%
	Grand Total	5904 21	398 70	422 92	106 07%

WOMEN & CHILD DEVELOPMENT DEPARTMENT HARYANA
100% CENTRALLY SPONSORED SCHEME
Budget for the year 2005 06 & Expenditure upto 31 3 2006 in respect of
100% Centrally Sponsored Schemes

(Rs In lac)

Sr No	Name of Schemes	Budget 2006 07	Revised Budget 2006 07	Expenditure upto 31 3 07	%age of Expenditure
	Welfare Sector				
1	ICDS	5196 00	5443 80	5417 07	99 51%
2	K S Y	36 00	50 00	40 99	81 98%
3	Training to ICDS functionaries (UDISHA)	100 00	153 92	145 00	94 20%
4	Swayamsidha	70 00	55 00	57 78	105 05%
5	Construction of Anganwadi Centre	0 50	65 06	65 06	100 00%
6	Balika Samridhi Yojna	60 00	60 00	0 00	0 00%
7	Expansion of ICDS	1 00	0 00	0 00	0 00%
	Total Welfare Sector	5463 50	5827 78	5725 90	98 25%
	Nutrition Sector				
1	Supplementary Nutrition Programme (In ICDS) Centre Share	0 00	3009 00	2023 02	67 23%
2	Pilot Project	80 00	80 00	51 83	64 79%
3	Installation of Panch Plan at Saha	0 50	0 00	0	0 00%
	Total Nutrition Sector	80 50	3089 00	2074 85	67 17%
	Grand Total	5544 00	8916 78	7800 75	87 48%

**Annual Plan 2005 06 Approved /Revised Outlay and Expenditure upto 31 3 2006
under Special Component Plan for Scheduled Castes**

Sr No	Name of the Schemes	Annual Plan 2005 2006			Expenditure upto 31 3 2006		%age of the flow
		Approved Outlay	Revised Outlay	Flow to S C P	Expenditure	Flow to S C P	
1	Staff for Headquarter (Information Technology)	41 00	41 00	0 00	41 00	0 00	0 00%
2	Communication & Publicity (Planning cum Monitoring Cell)	60 00	6 00	0 00	5 97	0 00	0 00%
3	ICDS Scheme	500 00	589 44	135 57	487 02	112 52	83 00%
4	Ladli	300 00	300 00	60 00	282 12	77 95	129 92%
5	Improving Infant & Young Child Feeding	60 00	44 60	8 92	44 66	8 92	100 00%
6	Awards for Rural Adolescent Girls	5 00	5 00	0 00	5 00	0 00	0 00%
7	Strengthening of Voluntary Sector (Women s Training cum Production Centre & Stipendary Scheme)	70 00	70 00	14 00	77 00	15 40	110 00%
8	Gender Sensitization	65 00	60 41	12 08	60 40	12 08	100 00%
9	Promotion & Strengthening of Mahila Mandals	12 00	12 00	2 40	11 90	2 40	100 00%
10	Conversion of Mahila Mandal into Self Help Groups	34 00	34 00	6 80	34 00	6 80	100 00%
11	Haryana Women Dev Corpn.						
	Subsidy	245 00	245 00	49 00	245 00	49 00	0 00%
	Share Capital	314 00	314 00	62 80	314 00	62 80	0 00%
12	Financial Assistance to Women Awareness & Management Academy (WAMA)	10 00	10 00	0 00	10 00	0 00	0 00%
13	Construction of Buildings for Anganwadi Centres	724 00	724 00	181 00	723 08	181 00	0 00%
14	Integrated Women Empowerment & Development Project (UNFPA)	146 00	76 00	0 00	64 68	0 00	0 00%

15	Kishori Shakti Yojna	14 00	0 00	0 00	0 00	0 00	0 00%
16	Apni Beti Apna Dhan	0 00	0 55	0 00	0 56	0 00	0 00%
	Total Social Welfare Sector	2600 00	2532 00	532 57	2406 39	528 87	99 31%
	Nutrition Sector						
1	Supplementary Nutrition Programme (In ICDS) State Share	952 00	3009 00	1053 15	2023 01	705 61	67 00%
2	Kishori Shakti Yojna	224 00	224 00	44 80	131 99	26 43	59 00%
3	Installation of Panchayat Plant at Saha	250 00	0 00	0 00	0 00	0 00	0 00%
	Total Nutrition	1426 00	3233 00	1097 95	2155 00	732 04	66 67%
	Grand Total	4026 00	5765 00	1630 52	4561 39	1260 91	77 33%

WOMEN & CHILD DEVELOPMENT DEPARTMENT HARYANA

**Summary of Budget allocation and expenditure for the year 2006 07 under the
Major Head 2235-Plan, Non Plan & Central Plan & 2236-Plan & Non Plan and
flow of SCSP & Expenditure thereof**

Name of Head	Approved Budget 2006 07	Revised Budget 2006 07	Expendi- ture upto 31 3 07	%age of Expendi- ture	Flow of SCSP	Expen- diture under SCSP	%age of the flow
2235 State Plan	3500 00	3500 00	3469 56	99 13%	477 77	462 05	96 71%
2236 Plan	1800 00	4366 00	4282.25	98 08%	1411 66	1383 24	97 99%
2235 Non Plan	375 62	363 70	294 06	80 85%	0 00	0 00	0 00%
2236 Non Plan	46 43	50 01	48 54	97 06%	0 00	0 00	0 00%
2235 Central Plan	6245 10	6359 56	6156 07	96 80%	0 00	0 00	0 00%
2236 Central Plan	4510 38	4044 00	3240 31	80 13%	0 00	0 00	0 00%
Grand Total	16477 53	18683 27	17490 79	93 62%	1889 43	1845 29	97 66%



**WOMEN & CHILD DEVELOPMENT DEPARTMENT HARYANA
STATE PLAN SCHEME**

**Budget for the year 2006 07 & Expenditure upto 31 3 2007 in respect of
Plan Schemes**

(Rs In lac)

Sr No	Name of Scheme	Budget 2006 07	Revised Budget 2006-07	Expenditure upto 31 3 07	%Age
1	Staff for headquarter (Information Technology)	20 00	20 00	20 00	100 00%
2	Communication & Publicity (Planning cum Monitoring Cell)	26 00	36 00	35 99	99 97%
3	ICDS Scheme	805 27	895 50	884 99	98 83%
4	Ladli	1200 00	1200 00	1180 81	98 40%
5	Improving Infant & Young Child Feeding	61 20	11 40	11 40	100 00%
6	Awards for Rural Adolescent Girls	5 35	5 35	5 22	97 57%
7	Strengthening of Voluntary Sector (Women s Training cum Production Centre & Stupendary)	120 00	120 00	120 00	100 00%
8	Gender Sensitisation	68 43	10 00	7 00	70 00%
9	Conversion of Mahila Mandal into Self Help Groups	83 75	83 75	83 75	100 00%
10	Haryana Women Development Corporation				
	Subsidy	241 00	192 80	241 00	125 00%
	Share Capital	314 00	314 00	314 00	100 00%
11	Construction of Anganwadi Centre	533 00	533 00	533 00	100 00%
12	Financial Assistance to Women Awareness Management Academy (WAMA)	10 00	10 00	10 00	100 00%
14	Promotion & Strengthening of Mahila Mandals	12 00	20 00	22 40	112 00%
15	Swavlamban (NORAD)	0 00	48 20	0 00	0 00%
	Total Social Welfare Sector	3500 00	3500 00	3469 56	99 13%
	Nutrition Sector				
1	Supplementary Nutrition Programme (In ICDS) State Share	1326 00	4142 00	4063 64	98 11%
2	Kishori Shakti Yojna	224 00	224 00	218 61	97 59%
3	Installation of Panjiri Plant at Saha	250 00	0 00	0 00	0 00%
	Total Nutrition	1800 00	4366 00	4282 25	98 08%
	Grand Total	5300 00	7866 00	7751 81	98 55%

**WOMEN & CHILD DEVELOPMENT DEPARTMENT HARYANA
NON PLAN SCHEME**

**Budget for the year 2006-07 & Expenditure upto 31 3 2007 in respect of
Non Plan Schemes**

(Rs In lac)

Sr No	Name of Scheme	Budget 2006 07	Revised Budget 2006 07	Expenditure upto 31 3 07	%age
1	Staff for headquarter	129 81	133 15	129 21	97 04%
2	Jawahar Bal Bhawan	0 10	0 10	0 10	100 00%
3	ICDS Scheme	18 86	20 39	19 42	95 24%
4	Construction of Working Women Hostel	4 00	4 00	2 00	50 00%
5	Incentive Awards to Mahula Mandals	0 60	0 60	0 58	96 67%
6	Distt & Block Level Staff of Women Wing	48 62	31 55	27 37	86 75%
7	Grant in aid to Haryana State Social Welfare Advisory Board	33 19	33 47	30 44	90 95%
8	Haryana Women Development Corporation	75 00	75 00	75 00	100 00%
9	Haryana State Commission for Women	30 00	30 00	9 94	33 13%
10	Setting up of family Court	35 44	35 44	0 00	0 00%
	Total Social Welfare Sector	375 62	363 70	294 06	80 85%
	Nutrition Sector				
1	Supplementary Nutrition Programme (In ICDS)	46 43	50 01	48 54	97 06%
	Total Nutrition	46 43	50 01	48 54	97 06%
	Grand Total	422 05	413 71	342 60	82 81%

WOMEN & CHILD DEVELOPMENT DEPARTMENT HARYANA
100% CENTRALLY SPONSORED SCHEME
Budget for the year 2006 07 & Expenditure upto 31 3 2007 in respect of
100% Centrally Sponsored Schemes

(Rs In lac)

Sr No	Name of the Scheme	Budget 2006 07	Revised Budget 2006 07	Expenditure upto 31 3 07	%age of Expenditure
	Welfare Sector				
1	ICDS	6061 60	6202 22	5978 89	96 40%
2	K S Y	50 00	65 00	61 17	94 11%
3	Training to ICDS functionaries (UDISHA)	60 00	80 00	97 61	122.01%
4	Swayamsidha	13 00	11 84	11 84	100 00%
5	Construction of Anganwadi Centre	0 50	0 50	6 56	1312 00%
6	Balika Samridhi Yojna	60 00	0 00	0 00	0 00%
	Total Welfare Sector	6245 10	6359 56	6156 07	96 80%
	Nutrition Sector				
1	Supplementary Nutrition Programme (In ICDS) Centre Share	4430 38	4000 00	3210 19	80 25%
2	Pilot Project (NPAG)	80 00	44 00	30 12	68 45%
	Total Nutrition Sector	4510 38	4044 00	3240 31	80.13%
	Grand Total	10755 48	10403 56	9396 38	90 32%

**Annual Plan 2006 07 Approved /Revised Outlay and Expenditure upto 31 3 2007
under Special Component Plan for Scheduled Castes**

Sr No	Name of the Schemes	Annual Plan 2006 2007			Expenditure upto 31 3 2007		%age of the flow
		Approved Outlay	Revised Outlay	Flow to SCP	Expenditure	Flow to SCP	
1	Staff for Headquarter (Information Technology)	20 00	20 00	0 00	20 00	0 00	0 00%
2	Communication & Publicity (Planning cum Monitoring Cell)	26 00	36 00	0 00	35 99	0 00	0 00%
3	ICDS Scheme	805 27	895 50	179 10	884 99	176 98	98 82%
4	Ladli	1200 00	1200 00	240 00	1180 81	236 16	98 40%
5	Improving Infant & Young Child Feeding	61 20	11 40	2 28	11 40	2 28	100 00%
6	Awards for Rural Adolescent Girls	5 35	5 35	0 00	5 22	0 00	0 00%
7	Strengthening of Voluntary Sector (Women s Training cum Production Centre & Stupendary Scheme)	120 00	120 00	24 00	120 00	24 00	100 00%
8	Gender Sensitization	68 43	10 00	2 00	7 00	1 40	70 00%
9	Promotion & Strengthening of Mahula Mandals	12 00	20 00	4 00	22 40	4 48	112 00%
10	Conversion of Mahula Mandal into Self Help Groups	83 75	83 75	16 75	83 75	16 75	100 00%
11	Haryana Women Dev Corpn						
	Subsidy	241 00	192 80	0 00	241 00	0 00	0 00%
	Share Capital	314 00	314 00	0 00	314 00	0 00	0 00%
12	Financial Assistance to Women Awareness & Management Academy (WAMA)	10 00	10 00	0 00	10 00	0 00	0 00%
13	Construction of Buildings for Anganwadi Centre	533 00	533 00	0 00	533 00	0 00	0 00%

14	Swavlamban (NORAD)	0 00	48 20	9 64	0 00	0 00	0 00%
	Total Social Welfare Sector	3500 00	3500 00	477 77	3469 56	462 05	96 71%
	Nutrition Sector						
1	Supplementary Nutrition Programme (In ICDS) State Share	1326 00	4142 00	1366 86	4063 64	1339 52	98 00%
2	Kishori Shakti Yojna	224 00	224 00	44 80	218 61	43 72	97 59%
3	Installation of Panjun Plant at Saha	250 00	0 00	0 00	0 00	0 00	0 00%
	Total Nutrition	1800 00	4366 00	1411 66	4282 25	1383 24	97 99%
	Grand Total	5300 00	7866 00	1889 43	7751 81	1845 29	97 66%

WOMEN & CHILD DEVELOPMENT DEPARTMENT HARYANA

**Summary of Budget allocation and expenditure for the year 2007 08 under the
Major Head 2235-Plan, Non Plan & Central Plan & 2236-Plan & Non Plan and
flow of SCSP & Expenditure thereof**

Name of Head	Approved Budget 2007 08	Revised Budget 2007 08	Expendi ture upto 31 3 08	%age of Expendi ture	Flow of SCSP	Expen diture under SCSP	%age of the flow
2235 State Plan	5500 00	5285 00	5669 95	107 28%	1565 00	1663 35	106 28%
2236 Plar	10000 00	10273 78	9781 08	95 20%	4300 00	4093 47	95 20%
2235 Non Plan	1741 43	2098 42	2034 61	96 96%	0 00	0 00	0 00%
2236 Non Plan	49 00	50 31	47 62	94 65%	0 00	0 00	0 00%
2235 Central Plan	6842 00	7077 71	6665 12	94 17%	0 00	0 00	0 00%
2236 Central Plan	4530 00	4495 00	4320 55	96 12%	0 00	0 00	0 00%
Grand Total	28662 43	29280 22	28518 93	97 40	5865 00	5756 82	98 16%

**WOMEN & CHILD DEVELOPMENT DEPARTMENT HARYANA
STATE PLAN SCHEME**

**Budget for the year 2007 08 & Expenditure upto 31 3 2008 in respect of
Plan Scheme**

(Rs In lac)

Sr No	Name of Scheme	Budget 2007 08	Revised Budget 2007 08	Expenditure upto 31 3 08	%Age
1	Staff for headquarter (Information Technology)	20 00	20 00	19 41	97 05%
2	Communication & Publicity (Planning cum Monitoring Cell)	150 00	124 00	125 38	101 11%
3	ICDS Scheme	1066 15	1202 21	1191 54	99 11%
4	Ladli	2100 00	2100 00	2501 18	119 10%
5	Improving Infant & Young Child Feeding	70 00	70 00	69 99	99 99%
6	Awards for Rural Adolescent Girls	5 35	5 35	5 27	98 50%
7	Strengthening of Voluntary Sector (Women s Training cum Production Centre & Stipendiary Scheme)	75 00	75 00	74 83	99 77%
8	Gender Sensitisation	85 00	35 00	34 96	99 89%
9	Conversion of Mahila Mandal into Self Help	33 50	33 50	33 50	100 00%
10	Haryana Women Development Corporation Subsidy	244 00	177 00	177 00	100 00%
	Share Capital	384 00	233 00	233 00	100 00%
11	Construction of Anganwadi Centre	932 00	932 00	927 00	99 46%
12	Financial Assistance to Women Awareness Management Academy (WAMA)	10 00	10 00	10 00	100 00%
13	Protection of Women from Domestic Violence (Setting up of Cells)	300 00	5 00	4 95	99 00%
14	Swavlamban (NORAD)	25 00	25 00	25 00	100 00%
15	Surakshit Bhavishya Yojna for AWWs & Helpers	0 00	97 35	97 35	100 00%
16	Mahila Shakti Sadan	0 00	1 00	0 00	0 00%
17	Construction of Building for Directorate	0 00	139 59	139 59	100 00%
	Total Social Welfare Sector	5500 00	5285 00	5669 95	107 28%
	Nutrition Sector				
1	Supplementary Nutrition Programme (In ICDS) State Share	9512 50	9773 78	9300 26	95 16%
2	Kishori Shakti Yojna	487 50	500 00	480 82	96 16%
	Total Nutrition	10000 00	10273 78	9781 08	95 20%
	Grand Total	15500 00	15558 78	15451 03	99 31%

**WOMEN & CHILD DEVELOPMENT DEPARTMENT HARYANA
NON PLAN SCHEME**

**Budget for the year 2007 08 & Expenditure upto 31 3 2008 in respect of
Non Plan Schemes**

(Rs In lac)

Sr No	Name of Scheme	Budget 2007 08	Revised Budget 2007 08	Expenditure upto 31 3 08	%age
1	Staff for headquarter	136 90	143 97	147 92	102 74%
2	Jawahar Bal Bhawan	0 10	0 10	0 10	100 00%
3	ICDS Scheme	1420 33	1667 70	1631 93	97 86%
4	Construction of Working Women Hostel	4 00	4 00	4 00	100 00%
5	Promotional & Strengthening of Mahila Mandals	14 00	108 40	108 40	100 00%
6	Distt & Block Level Staff of Women Wing	13 41	12 5	10 51	84 08%
7	Grant in aid to Haryana State Social Welfare Advisory Board	27 69	36 75	35 00	95 24%
8	Haryana Women Development Corporation	75 00	75 00	75 00	100 00%
9	Haryana State Commission for Women	20 00	20 00	21 75	108 75%
10	Setting up of family Court	30 00	30 00	0 00	0 00%
	Total Social Welfare Sector	1741 43	2098 42	2034 61	96 96%
	Nutrition Sector				
1	Supplementary Nutrition Programme (In ICDS) (State Share)	49 00	50 31	47 62	94 65%
	Total Nutrition	49 00	50 31	47 62	94 65%
	Grand Total	1790 43	2148 73	2082 23	96 91%



WOMEN & CHILD DEVELOPMENT DEPARTMENT HARYANA
100% CENTRALLY SPONSORED SCHEME
Budget for the year 2007-08 & Expenditure upto 31-3-2008 in respect of
100% Centrally Sponsored Schemes

(Rs. In lac)

Sr No	Name of Scheme	Budget 2007-08	Revised Budget 2007-08	Expenditure upto 31-3-08	%age
	Welfare Sector				
1	ICDS	6700.00	6881.71	6517.28	94.70%
2	K S Y	70.00	50.00	56.04	112.08%
3	Training to ICDS functionaries (UDISHA)	70.00	120.00	91.80	76.50%
4	Swayamsidha	1.00	25.00	0	0.00%
5	Construction of Anganwadi Centre	1.00	1.00	0	0.00%
	Total Welfare Sector	6842.00	7077.71	6665.12	94.14%
	Nutrition Sector				
1	Supplementary Nutrition Programme (In ICDS) Centre Share (NPAG)	4450.00	4450.00	4302.48	96.68%
2	Plot Project	80.00	45.00	18.07	40.16%
	Total Nutrition Sector	4530.00	4495.00	4320.55	96.12%
	Grand Total	11372.00	11572.71	10985.67	94.93%

**Annual Plan 2007-08 Approved / Revised Outlay and Expenditure upto 31-3-2008
under Special Component Plan for Scheduled Castes**

Sr No	Name of the Schemes	Annual Plan 2007-2008			Expenditure upto 31-3-2008		%age of the flow
		Approved Outlay	Revised Outlay	Flow to S C P	Expenditure	Flow to S C P	
1	Staff for Headquarter (Information Technology)	20.00	20.00	0.00	19.41	0.00	0.00%
2	Communication & Publicity (Planning cum Monitoring Cell)	150.00	124.00	0.00	125.38	0.00	0.00%
3	ICDS Scheme	1066.15	1202.21	0.00	1191.54	0.00	0.00%
4	Ladli	2100.00	2100.00	549.00	2501.18	653.31	118.81%
5	Improving Infant & Young Child Feeding	70.00	70.00	14.00	69.99	13.99	99.93%
6	Awards for Rural Adolescent Girls	5.35	5.35	0.00	5.27	0.00	0.00%
7	Strengthening of Voluntary Sector (Women's Training cum Production Centre & Stipendiary Scheme)	75.00	75.00	15.00	74.83	14.96	99.73%
8	Gender Sensitization	85.00	35.00	7.00	34.96	6.99	99.86%
9	Mahila Shakti Sadan	0.00	1.00	0.00	0.00		
10	Conversion of Mahila Mandal into Self Help Groups	33.50	33.50	6.70	33.50	6.70	100.00%
	Haryana Women Dev Corpn						
11	Subsidy	244.00	177.00	35.40	177.00	35.40	100.00%
	Share Capital	384.00	233.00	0.00	233.00	0.00	0.00%
12	Financial Assistance to Women Awareness & Management Academy (WAMA)	10.00	10.00	0.00	10.00	0.00	0.00%
13	Construction of Buildings for Anganwadi Centres	932.00	932.00	932.00	927.00	927.00	99.46%



14	Swavlamban (NORAD)	25 00	25 00	5 00	25 00	5 00	100 00%
15	Surakshit Bhavishya Yojna for AWWs & Helper	0 00	97 35	0 00	97 35	0 00	0 00%
16	Construction of Building for Directorate	0 00	139 59	0 00	139 59	0 00	0 00%
17	Protection of Women from Domestic Violence	300 00	5 00	0 00	4 95	0 00	0 00%
	Total Social Welfare Sector	5500 00	5285 00	1565 00	5669 95	1663 35	106 28%
	Nutrition Sector						
1	Supplementary Nutrition Programme (In ICDS) State Share	9512 50	9773 78	4100 00	9300 26	3901 15	95 15%
2	Kishori Shakti Yojna	487 50	500 00	200 00	480 82	192 32	96 16%
	Total Nutrition	10000 00	10273 78	4300 00	9781 08	4093 47	95 20%
	Grand Total	15500 00	15558 78	5865 00	15451 03	5756 82	98 16%

WOMEN & CHILD DEVELOPMENT DEPARTMENT HARYANA

**Summary of Budget allocation and expenditure for the year 2008-09 under the
Major Head 2235-Plan, Non Plan & Central Plan & 2236-Plan & Non Plan and
flow of SCSP & SCSP Expenditure thereof**

Name of Head	Approved Budget 2008-09	Flow of SCSP
2235 State Plan	7200 00	1800 00
2236 Plan	10000 00	4500 00
2235 Non Plan	2337 10	0 00
2236 Non Plan	51 43	0 00
2235 Central Plan	7276 00	0 00
2236 Central Plan	4650 00	1840 00
Grand Total	31514 53	8140 00

**WOMEN & CHILD DEVELOPMENT DEPARTMENT HARYANA
STATE PLAN SCHEME
Budget for the year 2008 09 & Expenditure upto 31 3 2009 in respect of
Plan Schemes**

(Rs In lac)

Sr No	Name of Scheme	Budget 2008 09
1	Staff for headquarter (Information Technology)	20 00
2	Communication & Publicity (Planning cum Monitoring Cell)	75 00
3	ICDS Scheme	2120 00
4	Ladli	2900 00
5	Improving Infant & Young Child Feeding	50 00
6	Awards for Rural Adolescent Girls	9 25
7	Strengthening of Voluntary Sector (Women s Training cum Production Centre & Stipendiary Scheme)	100 00
8	Gender Sensitisation	75 00
9	Haryana Women Development Corporation Subsidy	100 00
	Share Capital	100 00
11	Construction of Anganwadi Centre	1000 00
12	Financial Assistance to Women Awareness Management Academy (WAMA)	24 00
13	Protection of Women from Domestic Violence (Setting up of Cells)	100 00
14	Swavlamban (NORAD)	10 00
15	Surakshit Bhavishya Yojna for AWWs & Helpers	415 75
16	Mahila Shakti Sadan	1 00
17	Construction of Building for Directorate	100 00
	Total Social Welfare Sector	7200 00
	Nutrition Sector	
1	Supplementary Nutrition Programme (In ICDS) State Share	9600 00
2	Kishori Shakti Yojna	400 00
	Total Nutrition	10000 00
	Grand Total	17200 00

**WOMEN & CHILD DEVELOPMENT DEPARTMENT HARYANA
NON PLAN SCHEME**

**Budget for the year 2008 09 in respect of
Non Plan Scheme**

(Rs In lac)

Sr No	Name of Scheme	Budget 2008 09
1	Staff for headquarter	148 33
2	Jawahar Bal Bhawan	0 10
3	ICDS Scheme	1911 19
4	Constructon of Working Women Hostel	4 00
5	Promotion & Strengthening of Mahila Mandals	108 00
6	Distt & Block Level Staff of Women Wing	8 28
7	Grant in aid to Haryana State Social Welfare Advisory Board	32 20
8	Haryana Women Development Corporation	75 00
9	Haryana State Commission for Women	20 00
10	Setting up of family Court	30 00
	Total Social Welfare Sector	2337 10
	Nutrition Sector	
1	Supplementary Nutrition Programme (In ICDS) (State Share)	51 43
	Total Nutrition	51 43
	Grand Total	2388 53



**WOMEN & CHILD DEVELOPMENT DEPARTMENT HARYANA
100% CENTRALLY SPONSORED SCHEME**

**Budget for the year 2008 09 in respect of
100% Centrally Sponsored Scheme**

(Rs In lac)

Sr No	Name of Scheme	Budget 2008-09
	Welfare Sector	
1	ICDS	7100 00
2	K S Y	50 00
3	Training to ICDS functionaries (UDISHA)	120 00
4	Swayamsidha	5 00
5	Construction of Anganwadi Centre	1 00
	Total Welfare Sector	7276 00
	Nutrition Sector	
1	Supplementary Nutrition Programme (In ICDS) Centre Share	4600 00
2	Pilot Project	50 00
	Total Nutrition Sector	4650 00
	Grand Total	11926 00

**WOMEN & CHILD DEVELOPMENT DEPARTMENT HARYANA
STATE PLAN SCHEME**

**Budget for the year 2008-09 in respect of
Plan Scheme and flow of SCSP**

(Rs In lac)

Sr No	Name of Scheme	Annual Plan 2008 09	
		Budget 2008 09	Flow to SCSP
1	Staff for headquarter (Information Technology)	20 00	0 00
2	Communication & Publicity (Planning cum Monitoring Cell)	75 00	0 00
3	ICDS Scheme	2120 00	300 00
4	Ladli	2900 00	902 65
5	Improving Infant & Young Child Feeding	50 00	10 00
6	Awards for Rural Adolescent Girls	9 25	0 00
7	Strengthening of Voluntary Sector (Women s Training cum Production Centre & Stendiary Scheme)	100 00	20 00
8	Gender Sensitisation	75 00	15 00
10	Haryana Women Development Corporation Subsidy	100 00	20 00
	Share Capital	100 00	0 00
11	Construction of Anganwadi Centre	1000 00	447 20
12	Financial Assistance to Women Awareness Management Academy (WAMA)	24 00	0 00
13	Protection of Women from Domestic Violence (Setting up of Cells)	100 00	0 00
14	Swavlamban (NORAD)	10 00	2 00
15	Surakshit Bhavishya Yojna for AWWs & Helpers	415 75	83 15
16	Mahila Shakti Sadan	1 00	0 00
17	Construction of Building for Directorate	100 00	0 00
	Total Social Welfare Sector	7200 00	1800 00
	Nutrition Sector		
1	Supplementary Nutrition Programme (In ICDS) State Share	9600 00	4320 00
2	Kishori Shakti Yojna	400 00	180 00
	Total Nutrition	10000 00	4500 00
	Grand Total	17200 00	6300 00
	Central Plan Scheme (Sharing Basis)		
1	SNP in ICDS (Centre Share)	4600 00	1840 00
	Total	4600 00	1840 00



The Committee orally examined and discussed at length on 29th July 2008

The Committee generally satisfied with the reply given by the department pertaining to the reservation/representation of SC/BC as no big shortfall was found by the Committee in the Women and Child Development Department. However, the Committee was of the view to streamline the recruitment of Anganwari workers and helpers.

As regard to the functioning of the department, the Committee made certain recommendations for proper implementations as under —

- (i) Wide publicity be given about scheme/programmes in rural areas as most of the women are not aware about schemes.
- (ii) The recruitment procedure of Anganwari workers/helpers may be streamlined. Advertisements/publicity be given before recruitment specifying the SC/BC representation at block level and village level.
- (iii) All offices at district level dealing with the welfare schemes should be housed in one building under one roof to avoid inconvenience to beneficiaries.
- (iv) SMS/NGOs be strengthened by giving financial assistance in a transparent way.
- (v) Work relating to supplementary nutrition and ration depot may be assigned to SMS/NGOs.
- (vi) Government has allocated sufficient funds under Priyadarshini scheme but disbursement of grant is not being done in time. It should be ensured that the benefit to the beneficiaries be given before marriage. Verification of marriage may be attested either by Numberdar or village Sarpanch. A Nodal officer may be appointed who should be responsible for disbursement of grant in time.
- (vii) Purchase procedure to purchase toys/other equipment be made transparent or by a village level Committee.
- (viii) Enhancement of allocation of funds be made for strengthening of voluntary sector for empowerment of women.
- (ix) The female foeticide schemes should be made easy and seriously implemented. Government has taken serious note of deteriorating sex ratio in Haryana. These good schemes have been framed by the Government which should be seriously implemented.

POWER DEPARTMENT

The Committee scrutinized the reply supplied by the Financial Commissioner and Principal Secretary to Government, Haryana, Power Department in respect of UHBVNL DHBVNL HPGCL HVPNL however the Committee could not orally examine the representative of the Government due to paucity of time

GENERAL RECOMMENDATION

During the year 2008-2009 while examining the departments of Education PWD Water Supply & Sanitation Transport, Welfare of Scheduled Castes & Backward Classes Women & Child Development and Power observed that the Transport Department did not send the information required by the Committee in spite of reminders issued by the Haryana Vidhan Sabha Secretariat. The Committee took serious note of it. The Chief Secretary to Government Haryana has already issued instructions to all departments on the subject which the Committee observed have not been cared by the Transport Department. The Committee therefore took a serious view of the lapse on the part of Transport Department and recommend that the Chief Secretary to Government Haryana, may again take up the matter with the administrative Secretaries.

IMPLEMENTATION OF RECOMMENDATIONS/OBSERVATIONS AS CONTAINED IN THE 31ST REPORT

The Committee scrutinized the replies submitted by the Government and the action taken on the recommendations/observations of the Committee as contained in its 11th 13th 14th 15th 16th 17th 23rd and 25th reports. The Committee noticed that in case where replies were not received from the Government and information was not expedited by the Government the Government was reminded by the Haryana Vidhan Sabha Secretariat. The Committee also orally examined the representatives of the Government/concerned department/autonomous bodies for not expediting the required information with regard to the action taken on the recommendations of the Committee.

The recommendations/observations which are still outstanding and are shown on the following pages alongwith further observations of the Committee for implementation.

URBAN DEVELOPMENT DEPARTMENT (LOCAL BODIES) (11th Report 1985 86)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Reservation Policy in Municipalities In order to ensure effective enforcement of the reservation policy the Department should review the progress from time to time and the progress report be sent for information of the Committee. The Committee further recommended that the Chief Secretary to Government Haryana should take up the matter with the Department to enforce the reservation policy so that all the irregularities made in the Municipalities with regard to Government reservation policy may be avoided in future and the persons belonging to Scheduled Castes may get their full share in the services of Municipalities	No reply received	The Committee observed that necessary action be taken on its recommendations made in the 31st Report

HARYANA STATE ELECTRICITY BOARD (13th Report 1987 88)
HARYANA POWER GENERATION CORPORATION LIMITED, PANCHKULA

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
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1	2	3
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Class III Posts From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984 85 12.67% in 1985 86 and 12.71% in year 1986 87 But it has been noticed that out of 21427 categories of posts representation in 2653 categories of posts is very low Some of such categories of posts are mentioned in the succeeding paragraphs together with the recommendation/observation of the Committee As per the latest written reply of the Board, out of 32929 sanctioned posts of Class III as on 31st March 1987 30706 posts were filled up The quota meant for Scheduled Castes comes to 6121 whereas only 2905 posts had been filled up from amongst the Scheduled Castes candidates Thus there was a shortfall of 2216 Scheduled Castes candidates in the Board	It is submitted that Chief Engineer/PTPs 2 Panipat vide letter dated 11 7 2008 has intimated that 30 Nos roster registers prescribed by the Haryana Govt were received from Director/Welfare SC/BC Department Haryana Sector 17A Chandigarh on 17 7 2007 The roster registers of all the categories of Technical Staff were prepared and got checked by the representative of that department A Committee in the Chairmanship of Mr Katana of SC/BC Welfare Department had visited in PTPS Pampat from 6 8 2007 to 10 8 2007 and checked the roster registers Thereafter a meeting of the Committee on the Welfare of SC/ST and BC in Haryana Vidhan Sabha Secretariat was held on 22 8 2007 in the Chairmanship of Smt Raj Ran Poonam and re checked the roster registers in the meeting also The Committee was fully satisfied on the preparation of roster registers	After scrutinized the written reply given by the HPGCL the Committee is of the view that backlog in the direct recruitment/promotions for SC/BC in the various category be coupled with immediately
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The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the backlog against existing vacancies as and when the ban on recruitment would be lifted

The Committee hope that the Board will take some positive steps in the near future to recoup the shortfall backlog in Class III posts and inform them accordingly

It is also submitted here that there is any doubt a representative of the Committee of Welfare SC/BC Department may kindly be deputed to check these registers



1

2

3

It is also added here that after restructuring of non technical posts the posts meant for SC/BC category under direct recruitment has been filled up and the posts falling under promotional quota will be filled up early

It is further added here that all the recruitment in HPGCL are being made through Haryana Staff Selection Commission

UDCs

The Board has stated in its latest written reply that 1796 posts of U D Cs are in position The quota meant for Scheduled Castes candidates comes to 359 whereas only 92 posts have been filled up from amongst the Scheduled Castes candidates The reasons for the shortfall as stated by the Department/Board were that there is general ban on fresh recruitment and also qualified persons were not available in required strength

The Committee is unhappy to note the low representation of Scheduled Castes employees on these posts and recommend that some positive steps be taken by the Board to ensure due representation of Scheduled Castes on the posts

Store Keeper

The Department in its latest written reply stated that 34 posts of Store Keepers have been filled up out of which the quota of Scheduled Castes candidates come to 7 whereas only 2 posts have been filled up from amongst the Scheduled Castes candidates thus there is a shortfall of Scheduled Castes persons

The Committee are very much pained to mention the representation of Scheduled Castes candidates on these posts of Store Keepers is very low despite of the fact that there is no dearth of candidates for the category of this post The Committee recommended that special efforts be made to increase their intake in this service within six months

UDC

Do

Store Keeper

Do



1 2 3

LDCs The Department/Board has stated in its latest written reply that 2353 posts of LDCs are in position. The quota meant for Scheduled Castes candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates. The reasons for the shortfall of 238 posts as stated by the Department/Board were that there is a ban on fresh recruitment for the last seven years and shortfall can only be removed after the ban is lifted.

The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the posts remain vacant.

Drivers In its latest written reply the Board has stated that out of 538 sanctioned posts of Drivers as on 31st March 1987 484 posts were filled up out of which 97 posts were meant for Scheduled Castes candidates while only 27 posts were held by Scheduled Castes candidates resulting in a shortfall of 70 persons. The reasons of shortfall as stated by the Board were that the fresh recruitment was generally banned and the men from Scheduled Castes category were not available in the work charged/daily wages cadre from where these have been appointed.

The Committee feel greatly distressed to find the shortfall in the posts of drivers while the Scheduled Castes candidates for posts of drivers are available in number with the Employment Exchanges. The Committee further desire to be informed regarding the steps taken by the Board to make up the deficiency.

Drivers

Do

LDC

Do

Technical posts

The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988

As per latest statement of the Board there is adequate shortfall on the following posts —

- (1) Junior Engineer (F)
- (2) Divisional Head Draftsman
- (3) Foreman G I
- (4) Junior Engineer (Civil) Junior Engineer (F) (Tech Asstt)
- (5) Drafts sub
- (6) Sub Stn Attendant
- (7) S S A
- (8) Shift Attendant and
- (9) Assistant Foreman

The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under —

- (i) Qualified persons were not available in general for Technical posts at the time of recruitment
- (ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank

The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to

DEHD

Do

Foreman-I

Do

JE/Civil

Do

1	2	3
Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment	Draftsman	Do
Class IV The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts ---	Daftm	Do
1 Havildar/Daftm/Record Lifter	Peon	Do-
2 Store Mate/Store Attendant		
3 Bill Distributor		
4 Mali/Gardner		
5 Peon		
6 Truck Cleaner/Cleaner/Oiler/Greaser		
7 Asstt Pump Driver		
The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment		
The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts		

HARYANA STATE ELECTRICITY BOARD (13th Report 1987 88)
HARYANA VIDYUT PRASARAN NIGAM LIMITED, PANCHKULA

57

Recommendations of the Committee		Action taken by the Government	Further observation of the Committee
1		2	3
Class III Posts From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year 1986-87. But it has been noticed that out of 21427 categories of posts representation in 2653 categories of posts is very low. Some of such categories of posts are mentioned in succeeding paragraphs together with the recommendation/observation of the Committee. As per the latest written reply of the Board out of 32929 sanctioned posts of Class III as on 31st March 1987, 30706 posts were filled up. The quota meant for Scheduled Castes comes to 6121 whereas only 2905 posts had been filled up from amongst the Scheduled Castes candidates. Thus there was a shortfall of 2216 Scheduled Castes candidates in the Board.	The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the backlog against existing vacancies as and when the ban on recruitment would be lifted. The Committee hope that the Board will take some positive steps in the near future to recoup the shortfall backlog in Class III posts and inform them accordingly.	After submission of reply to the 30th report it is informed that 91 No. Posts of various categories of Class III (Tech. & Non Tech.) posts along with General Category were filled up by HVPNL through Haryana Staff Selection Commission. Out of which 36 No. SCs, 14 No. BC A and 11 No. BC B employees of various categories were filled up by direct recruitment. While sending requisition for direct recruitment backlog of various categories has also been sent along with due representation the detail is given as under —	After scrutinized the written reply given by the HVPNL the Committee is of the view that backlog in the direct recruitment/promotions for SC/BC in the various category be couped with immediately.

Sr No	Nam of Post	No of Post	No of posts earmarked to advt	Selected No of posts belonging to
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		SC		BC	
		A	B	A	B

1	Jr Scale Steno	15	6	1	1
2	St no/Typist	16	3	2	1
3	Lower				
	D vision Clerk	38	21	4	3
				10	2
				2	

1	2	3
---	---	---

4	Upper Division Clerk	14	5	3	2	4	2	2
5	JE/Civil	10	4	1	1	4	1	1
6	JDM	20	4	3		3	2	2
7	Carrier Asstt	20	12	3	2	12	3	2
8	Divisional Accountant	9	2	2	1	2	2	1
9	Hindi Translator	2	1					

While sending the selections list of the above categories the Commission has intimated that some posts remained vacant due to non availability of eligible candidates of these categories

The latest position of backlog in respect of Scheduled Castes and Backward Classes communities in HVPNL is as under ---

Sr No	Category of Posts	Backlog
		SC BC
		A B
1	2	3 4 5
1	Divisional Accountant (50% direct quota)	3
2	Assistant (HO)	7
3	Sr Scale Steno	5

4	Jr Scale Stento (50% direct quota)	8
5	Upper Division Clerk (25% by direct quota)	20
6	Lower Division Clerk (80% by direct quota)	30 1 15
7	Junior Engineer/Elect / Electronics (40% direct quota)	21
8	SSA/GSO	39
9	ASSA/GSA	12
10	Draftsman	6
11	Driver (post filled by pro motion against Class IV serving employees or by direct recruitment)	15
12	Shift Attendant (100% direct quota)	20 1 2

It is further stated that the State Government had accorded permission for filling up the backlog of SCs and BCs Communities vide its letter dated 8 3 2006 The Nigam has already sent the requisitions of the following categories of Class III (Technical and Non Technical) post to the Haryana Staff Selection Commission vide this office Memo No CH 11/CRA G 44

dated 5 10 2007 which is given as under ---

Sr No	Name of category	No of vacancies	Existing backlogs (Advertised)	Nos of posts (promo + direct)	Remaining backlog (Col 4 6)
1	2	3	4	5	6
1	UDC	34	20	6	8
2	LDC	78	30	14	14
3	Jr Scale				44
	Steno	45	8	8	16
4	Steno/typist	14	3	2	3
5	JE/Civil	39	1	7	5
6	Shift Adden dant				1
		552	20	97	8
7	JDM	72		12	117
					12

It is intimated that only 34 No (8 SC 7 BC A 1 BC B & 1 BCB ESM) Posts of junior Engineer/Civil alongwith General Category were selected by the Haryana Staff Selection Commission and now there is no backlog in this category. It is assured that after finalization the selection of the above remaining categories made by the Haryana Staff Selection Commission the maximum backlog of Scheduled Castes employees in direct recruitment would be couped immediately.

whereas the remaining backlog of Scheduled Castes and Backward Classes is not a huge one. Similarly the backlog of SCs and BCs employees existing against promotional quota Posts would be cleared on the availability of eligible SCs and BCs employees in the initial/lower cadre for promotion to the Upper/Higher posts. But yet the recommendations of the Committee as contained in the 31st report will be kept in view for compliance.

do

It is intimated to the Committee that as per Recruitment & Promotion Policy of the Nigam, 75% posts of UDC are filled up by promotion from amongst the Lower Division Clerk who qualify the Departmental Examination and 25% posts of Direct Recruitment from open market. At present there is no qualified Scheduled Castes employee is available in the Cadre of LDC for promotion to the post of UDC.

The latest position of backlog with regard to UDCs is as under

SC	BC A	BC B
20		

As already stated in the foregoing para the HVPNL has already sent the requisitions to the Haryana Staff Selection Commission for

UD Cs. The Board has stated in its latest written reply that 1796 posts of U D Cs are in position. The quota meant for Scheduled Castes candidates comes to 359 whereas only 92 posts have been filled up from amongst the Scheduled Castes Candidates. The reasons for the shortfall as stated by the Department/Board were that there is general ban on fresh recruitment and also qualified persons were not available in required strength.

The Committee is unhappy to note the low representation of Scheduled Castes employees on these posts and recommend that some positive steps be taken by the Board to ensure due representation of Scheduled Castes on the posts.

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filling up of 34 No Posts of UDC along with 8 No Backlog of Scheduled Caste candidates through direct recruitment and the same has been advertised by the Haryana Staff Selection Commission vide its Advt No 13/2007 dated 7 10 2007. As and when the selection is finalized 8 No backlog would be recouped from the existing backlog of Scheduled Castes employees against direct quota post. The existing backlog in promotional quota would be cleared on the availability of eligible Scheduled Castes in the initial/lower cadre for promotion to the Upper/Highest Post.

LDCs The Department/Board has stated in its latest written reply that 2353 posts of LDCs are in position. The quota meant for Scheduled Castes candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates. The reasons for the shortfall of 238 posts as stated by the Department/Board were that there is ban on fresh recruitment for the last seven years and shortfall can only be removed after the ban is lifted.

The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the post remain vacant.

It is stated that as per Recruitment and Promotion Policy of HVPNL 80% posts of lower divisional clerks are to be filled up by way of direct recruitment from the open market and 20% posts by promotion from amongst the Class IV employees who fulfill the prescribed qualification.

As desired by the Committee the latest position of backlog with regard to lower division clerk is given as under —

SC	BC A	BC B
30	13	15

do

As already stated in the foregoing para, the HVPNL have already sent the requisition to the Haryana Staff Selection Commission for filling up 78 No vacancies of LDCs through direct recruitment including 30 No backlog of Scheduled Castes employees and the Commission has already advertised these posts of LDC vide its Advt No 13/2007 dated 7 10 2007. As and when the Commission will finalize the selection of this category the existing backlog would be recouped immediately.

Drivers In its latest written reply the Board has stated that out of 538 sanctioned posts of Drivers as on 31st March 1987 484 posts were filled up out of which 97 posts were meant for Scheduled Castes candidates while only 27 posts were held by Scheduled Castes candidates resulting in a shortfall of 70 persons. The reasons of shortfall as stated by the Board were that the fresh recruitment was generally banned and the men from Scheduled Castes category were not available in the work charged/daily wages cadre from where these have been appointed.

The Committee feel greatly distressed to find the shortfall in the posts of drivers while the Scheduled Castes candidates for posts of drivers are available in number with the Employment Exchanges. The Committee further desire to be

do

As per Recruitment and Promotion Policy of HVPNL the posts of Drivers are to be filled up from amongst the serving Class IV employees having the prescribed qualifications/experience or by direct recruitment as laid down in the said policy. Due to long period of ban and non availability of departmental eligible Scheduled Castes and Backward Classes employees the existing backlog of Scheduled Castes and Backward Classes employees have been continuing over the years.

The latest position of backlog with regard

1	2	3
---	---	---

informed regarding the steps taken by the Board to make up the deficiency

to Drivers is as under —

SC	BC A	BC B
15		

It is intimated that the requisitions of Drivers are to be sent to the Haryana Staff Selection Commission for its direct recruitment along with backlog of 15 No posts of Scheduled Castes with general Advertisement. It is assured to the Committee that after finalization of selection of this category made by Haryana Staff Selection Commission the backlog of 15 Nos posts of Scheduled Castes employees would be recouped immediately.

Technical posts
The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988

As per latest statement of the Board there is adequate shortfall on the following posts —

- (1) Junior Engineer (F)
- (2) Divisional Head Draftsman
- (3) Foreman G I
- (4) Junior Engineer (Civil) Junior Engineer (F) (Tech Asstt)

do

The latest position of backlog in respect to technical posts is given as under

Sr No	Category of Post	SC	Backlog				
			BC A	BC B	BC C	BC D	BC E
1	2	3	4	5			
1	JE/Elect /Electronic	21					
2	Shift Attendant	20	1	2			
3	Draftsman	06					
4	ASSA/GSA	12					
5	SSA/GSO	39					

As already stated in the forgoing para in Class IV posts the HVPNL have already sent the requisition to the Haryana Staff Selection Commission for filling up of Class III (Technical Posts) through direct recruitment As and when the Commission finalizes the sections of JDM Shift Attendant etc the existing backlog of these categories of Scheduled Castes employees would be cleared immediately to wipe off the backlog of Scheduled Castes against the promotional Technical categories i.e. Divisional Head Draftsman Draftsman ASSA SSA and AFM etc The promotion policy of the Tech subordinate i.e. ASSA SSA and AFM is under review of the Nigam On the finalization

- (5) Drafts sub
- (6) Sub Sln Attendant
- (7) SSA
- (8) Shift Attendant and
- (9) Assistant Foreman

The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under —

- (i) Qualified persons were not available in general for Technical posts at the time of recruitment
- (ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank

The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment

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of the policies the promotion quota of SC/BC would be wiped off

Class IV

The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts —

- 1 Havildar/Daftr/Record lifter
- 2 Store Mate/Store Attendant
- 3 Bill Distributor
- 4 Mali/Gardner
- 5 Peon
- 6 Truck Cleaner/Cleaner/Oiler/Greaser
- 7 Asstt Pump Driver

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

do

As already stated in the earlier Nigam reply submitted to the Committee that as per mode of promotions/appointments in respect of Class IV employees in the HVPNL the post of Havildar Daftr & Record Lifter are filled up by way of promotion from amongst i.e. Peon Chowkidar Mali etc. Similarly the posts of Peon were filled up from amongst the serving work charge daily wages & contingent staff. In the past due to non availability of Scheduled Castes & Backward Classes candidates in sufficient number their backlog could not be recouped.

Keeping in view the above facts the HVPNL vide its Office Order No 458/Cadre dated 18.4.2006 has decided that in future the post of Peon shall be filled up by direct recruitment. The HVPNL has sent the requisition of 102 No. Posts of peon alongwith backlog of 34 No. posts of Scheduled Castes vide this office No. Ch 11/CRA G 44 dated 5.10.2007 for direct recruitment to the Haryana Staff Selection Commission. But the Commission has not advertised the post of

Peon and the requisition sent back to the Nigam

The latest position with regard to following Class IV categories is as under —

Sr No	Category of Posts	Shortfall			
		SC	BC A	BC B	
1	2	3	4	5	
1	Peon	40			
2	Helper	39			

It is further stated that the Director Welfare of Scheduled Castes and Backward Classes Department Haryana vide his office letter No AROEC/08/297/11905 54 dated 15 2008 has intimated to this office that as far as backlog of the requisite information has been sent to the Chief Secretary to Government Haryana for the consideration and appropriate orders of the State Government regarding filling up of Group D posts backlog. It is assured that after finalizing the decision in this regard the backlog of Scheduled Castes & Backward Classes would be cleared accordingly.

HARYANA STATE ELECTRICITY BOARD (13th Report 1987-88)
UTTAR HARYANA BILI VITRAN NIGAM LTD

Recommendations of the Committee	Action taken by the Government	Further Action taken
1	2	3
Class III Posts From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year 1986-87. But it has been noticed that out of 21,427 categories of Posts representation in 2653 categories of posts is very low. Some of such categories of posts are mentioned in the succeeding paragraphs together with the recommendation/	All posts as requisitioned have been filled up through recruitment by HSSC except following due to non availability of eligible candidates — SC = 1 BC = 2	After scrutinized the written reply given by the UHB VNL the Committee is of the view that backlog in the direct recruitment/promotions for SC/BC in the various category be couped with immediately

observation of the Committee. As per the latest written reply of the Board out of 32929 sanctioned posts of Class III as on 31st March 1987 30706 posts were filled up. The quota meant for Scheduled Castes comes to 6121 whereas only 2905 posts had been filled up from amongst the Scheduled Castes candidates. Thus there was a shortfall of 2216 Scheduled Castes candidates in the Board.

The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the backlog against existing vacancies as and when the ban on recruitment would be lifted.

The Committee hope that the Board will take some positive steps in the near future to recoup the shortfall back log in Class III posts and inform them accordingly

UD Cs.

The Board has stated in its latest written reply that 1796 posts of U D Cs are in position. The quota meant for Scheduled Castes candidates comes to 359 whereas only 92 posts have been filled up from amongst the Scheduled Castes candidates. The reasons for the shortfall as stated by the Department/Board were that there is general ban on fresh recruitment and also qualified persons were not available in required strength.

The Committee is unhappy to note the low representation of Scheduled Castes employees on these posts and recommend that some positive steps be taken by the Board to ensure due representation of Scheduled Castes on the posts.

Store Keeper

The Department in its latest written reply stated that 34 posts of Store Keepers have been filled up out of which the quota of Scheduled Castes candidates come to 7 whereas only 2 posts have been filled up from amongst the Scheduled Castes candidates thus there is a shortfall of Scheduled Castes persons.

The Committee are very much pained to mention the representation of Scheduled Castes candidates on these posts of Store Keepers is very low despite of the fact that there is no dearth of candidates for the category of this post. The Committee recommended that special efforts be made to increase their intake in this service within six months.

All posts as requisitioned have been filled up through recruitment by HSSC except following due to non availability of eligible candidates —

S C = 3

The backlog of SC/BC category if any is being taken care of at the time of promotion

1	2	3						
LDCs The Department/Board has stated in its latest written reply that 2353 posts of L D Cs are in position. The quota meant for Scheduled Castes candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates. The reasons for the shortfall of 238 posts as stated by the Department/Board were that there is a ban on fresh recruitment for the seven years and shortfall can only be removed after the ban is lifted. The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the posts remain vacant.	All posts as requisitioned have been filled up through recruitment by HSSC except following due to non availability of eligible candidates — <table> <tr> <td>SC</td><td>=</td><td>65</td></tr> <tr> <td>BC</td><td>=</td><td>03</td></tr> </table>	SC	=	65	BC	=	03	do
SC	=	65						
BC	=	03						
Drivers In its latest written reply the Board has stated that out of 538 sanctioned posts of Drivers as on 31st March 1987 484 posts were filled up out of which 97 posts were meant for Scheduled Castes candidates while only 27 posts were held by Scheduled Castes candidates resulting in a shortfall of 70 persons. The reasons of shortfall as stated by the Board were that the fresh recruitment was generally banned and the men from Scheduled Castes category were not available in the work charged/daily wages cadre from where these have been appointed.	The post of Driver is to be filled up from amongst the serving Class IV employees having the prescribed qualification/experience. However in case the departmental candidates are not available the vacancies will be filled up by the direct recruitment. The quota of SC and BC category is being taken care of at the time of appointment.	do						

The Committee feel greatly distressed to find the shortfall in the posts of drivers while the Scheduled Castes candidates for posts of drivers are available in number with the Employment Exchanges. The Committee further desire to be informed regarding the steps taken by the Board to make up the deficiency.

Technical posts

The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988

As per latest statement of the Board there is adequate shortfall on the following posts —

- (1) Junior Engineer (F)
- (2) Divisional Head Draftsman
- (3) Foreman G I
- (4) Junior Engineer (Civil) Junior Engineer (F) (Tech Asstt)
- (5) Drafts sub
- (6) Sub Stn Attendant
- (7) S S A
- (8) Shift Attendant and
- (9) Assistant Foreman

The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under —

- (i) Qualified persons were not available in general for Technical posts at the time of recruitment
- (ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank

The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to

All posts as requisitioned have been filled up through recruitment by HSSC except following due to non availability of eligible candidates —

SC	=	1
BC	=	2

All posts as requisitioned have been filled up through recruitment by HSSC except following due to non availability of eligible candidates —

SC	=	8
BC	=	13

All posts as requisitioned have been filled up through recruitment by HSSC (now there is no backlog of SC/BC category in this cadre) Regarding points No 2 3 6 7 & 9 these are promotional posts and backlog if any is being taken care at the time of promotion

Further Draft Sub category does not exist
UHBVN/L

do

1	2	3
Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment		
Class IV	The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988 As per the statement of the Board there is adequate shortfall on the following posts —	
1	Havildar/Daftri/Record lifter	do
2	Store Mate/Store Attendant	
3	Bill Distributor	
4	Mali/Gardner	
5	Peon	
6	Truck Cleaner/Cleaner/Oiler/Greaser	
7	Asstt Pump Driver	

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

The backlog of the same if any will be taken care of at the time of recruitment

HARYANA STATE ELECTRICITY BOARD (13th Report 1987 88)
DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD HISAR

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year 1986-87. But it has been noticed that out of 21427 categories of posts representation in 2653 categories of posts is very low. Some of such categories of posts are mentioned in the succeeding paragraphs together with the recommendation/observation of the Committee. As per the latest written reply of the Board, out of 32929 sanctioned posts of Class III as on 31st March 1987, 30706 posts were filled up. The quota meant for Scheduled Castes comes to 621, whereas only 2905 posts had been filled up from amongst the Scheduled Caste candidates. Thus there was a shortfall of 2216 Scheduled Caste candidates in the Board. The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the backlog against existing vacancies as and when the ban on recruitment would be lifted. The Committee hope that the Board will take some positive steps in the near future to recoup the shortfall backlog in Class III posts and inform them accordingly.	The backlog of 14 Nos. Shift Attendants in SC category have been filled amongst the selection list of 109 candidates received from HSSC. Current Shortfall of 7 Nos. posts Shift Attendant will be cleared on receipt of selection list of 560 candidates from HSSC. Similarly the backlog of 136 nos. ALMs in SC category have been filled amongst the selection list of 678 candidates received from HSSC. Current Shortfall of 54 Nos. Post ALM will be cleared on receipt of selection list of 151 candidates from HSSC which is in process of HSSC and outcome will be intimated to the Committee after finalization of selection list by the HSSC and the same is received in this office for appointment to the candidates. The position regarding latest status of backlog as desired by the Committee is available at Annexure A.	After scrutinized the written reply given by the DHB VNL the Committee is of the view that backlog in the direct recruitment/promotions for SC/BC in the various category be coupled with immediately.

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UD Cs.

The Board has stated in its latest written reply that 1796 ⁶⁵⁴posts of U D Cs are in position The quota meant for Scheduled Castes Candidates comes to 359 whereas only 92 posts have been filled up from amongst the Scheduled Castes Candidates. The reasons for the shortfall as stated by the Department/Board were that there is general ban on fresh recruitment and also qualified persons were not available in required strength

The Committee is unhappy to note the low representation of Scheduled Castes employees on these posts and recommend that some positive steps be taken by the Board to ensure due representation of Scheduled Castes on the posts

It is intimated to the committee that as per recruitment and promotion policy of the Nigam 75% posts of UDC are filled up by promotion from the amongst the LDC who qualify the departmental exam and 25% posts of UDC by direct recruitment unqualified LDC. At present no qualified SC employee is available in the cadre of LDC for promotion to the post of UDC

A list of 52 Nos selected UDCs received from HSSC out of which 23 Nos UDC belonging to the reserved categories have been filled. Shortfall of 2 Nos UDCs which will be cleared in the selection list of 65 Nos candidates from HSSC due now

The Selection of UDC is in process and outcome will be intimated to the committee as and when received from HSSC

do

LDCs.

The Department/Board has stated in its latest written reply that 2353 posts of LDCs are in position. The quota meant for Scheduled Castes candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates. The reasons for the shortfall of 238 posts as stated by the Department/Board were that there is a ban on fresh recruitment for the 7 years and shortfall can only be removed after the ban is lifted.

The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the posts remain vacant.

In this cadre 80% posts of LDCs are filled up through direct recruitment and 20 % posts of LDC are filled by way of promotion from amongst Class IV employees who fulfill the prescribed qualifications.

A list of 28 Nos LDC received from HSSC out of which 9 posts have been filled up leaving shortfall of 1 Nos LDC of SC category which shall be cleared on receipt of selection list of 264 Nos LDC candidates from HSSC which is under process of HSSC and outcome will be intimated to the Committee.

Junior Scale Stenographer = 4 Nos

The case was sent to the HSSC vide memo No Ch 71/SE/Admn /Reg 4 dt 13 1 06 is under process for selection by HSSC.

There is no backlog in this cadre.

Hindi Translators = 2 Nos

There is no backlog.

Steno Typist = 6 Nos

SCA 1 BCA 1 The case was sent vide No Ch 70/REG 4 dt 13 1 06. The selection of candidates is still under process of HSSC.

1

2

3

Accountants = 12 Nos

On receipt of selection list from HSSC 12 Nos Divnl Acctt including SC 2 BCA 2 BCB 1 have been appointed by DHBVN in 5/07

The backlog will be recouped through direct recruitment after receipt of the selection list of 20 Nos D A candidates from HSSC which is under process of the Commission

do

JE/Field

There is no shortfall in this cadre

DHD

There is no shortfall in this cadre

JE/Civil

In DHBVN presently 11 JE/Civil are working and the quota meant for SC employees comes to 2 against which none is posted. The shortfall of 2 nos post will be filled up by direct recruitment shortly through advertisement

Draftsman

Since all the posts of DM are to be filled through promotion from JDM to DM under

Technical posts The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988

As per latest statement of the Board there is adequate shortfall on the following posts —

- (1) Junior Engineer (F)
- (2) Divisional Head Draftsman
- (3) Foremen G I
- (4) Junior Engineer (Civil) Junior Engineer (F) (Tech Asstt)
- (5) Drafts sub
- (6) Sub Sin Attendant
- (7) S S A
- (8) Shift Attendant and
- (9) Assistant Foreman

The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under —

- (i) Qualified persons were not available in general for Technical posts at the time of recruitment
- (ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank

The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment

the recruitment and promotion policy of drawing staff But all the post of JDMs already stands abolished in the DHBVN and all the JDMs are also promoted as DM hence no JDM belonging to SC/General category is presently working in the DHBVN The shortfall of 8 No DMs will be cleared on the finalization of restructuring plan of staff in DHBVN which is under process

SSA

In DHBVN presently 220 SSA are working against the 230 sanctioned posts The quota meant for SC employees comes to 44 against which 33 are in position The shortfall 11 nos shall be filled up from the eligible ASSA candidates The Nigam would assure the committee that as and when the SC employees are available in lower cadre of ASSA backlog against the promotional posts will be recouped accordingly It is further submitted that it is not possible to take candidates belonging to SC category on deputation from other Deptt

ASSA

In DHBVN presently 407 ASSA are working against the 474 sanctioned posts The quota meant for SC employees comes to 81 against which 40 are in position The shortfall 41 nos shall be filled up from the eligible candidates

of shift attendants under promotional vacancies. It is not possible to take candidates of SC category from other Deptt. on deputation

SA

A list of 109 candidates has been received from the Haryana Staff Selection Commission for appointment of Shift Attendants in DHBVN. The backlog of 14 nos. Shift Attendants in SC category have been cleared amongst the selection list of 109 candidates received from HSSC.

Shortfall of 7 nos. post of SA will be cleared on receipt of selection list of 560 candidates from HSSC.

Asstt. Foreman

This is a promotional post. The post of AFM is filled up by promotion from LM. At present 259 Asstt. Foreman are working in DHBVN. The quota meant for SC comes to 52 against which 52 are working. There is a no shortfall in this cadre.

ALM

The backlog of 136 nos. ALMs in SC category have been filled up amongst the selection list of 678 nos. candidates received from HSSC.

Class IV

The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts —

- 1 Havildar/Daftri/Record Lifter
- 2 Store Mate/Store Attendant
- 3 Bill Distributor
- 4 Mali/Gardner
- 5 Peon
- 6 Truck Cleaner/Cleaner/Oiler/Greaser
- 7 Assit Pump Driver

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

Class -IV

There 's no backlog in this category

do

ANNEXURE-A

**STATEMENT SHOWING THE LATEST STATUS REGARDING SCHEDULED CASTES & BACKWARD CLASSES
AS ON 31 03-2008**

DAKSHIN HARYANA BUJLI VITRAN NIGAM LTD HISAR

Class	Shortfall as on 31 3 2007	Post/Vacancies filled w e f 1-4 2007 to 31 3 2008 by Ex gratia appointment plus promotion/ appointment	No of posts/vacancies meant for SC & BC according to Roster (out of Col 3)	Total No of SC & BC employees/candidates appointed/promoted (out of Col 4)	Net shortfall as on 31 3 2008 (Col 2+4 5)
1	2	3	4	5	6
	SC BC (Block) A B	SC	BC (Block) A B	SC BC (Block) A B	BC (Block) A B
I (Category wise)	- -	-	- -	- -	- -
II (Category wise)	- -	-	- -	- -	- -
III (Category wise)	408 71 59	1436	287	138 102 168 145 171	41 16
IV (Category wise)	- 44 25	-	-	9 8	35 17

Note 1 There is no reservation in promotion under Class I cadre All the posts/vacancies in respect of Class I & Class II cadre have been filled up by way of promotion

2 There is no reservation in promotion of Backward Classes All the posts in Class-III and IV cadre were filled up during the period by way of ex gratia appointment and recruitment from HSSC

HARYANA URBAN DEVELOPMENT AUTHORITY (14th Report 1988 89)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee

1	2	3
Class III The Department while sending written reply about the shortfall in Class III informed that because of the fact that 130 retrenched employees from different departments had been absorbed in Haryana Urban Development Authority under the order of Government irrespective of their Caste Out of 130 such employees only 3 persons belong to Scheduled Castes The Department gave the latest figures of shortfall of Class III as follows	Permission for conversion of 15 various post of promotion quota of SC Category to direct quota have obtained from Hon ble C M cum Chairman HUDA The requisition for fill up these posts has been sent to the Secretary H S C vide memo No EA 1 2007/35615 dated 10 10 07 The backlog of the 15 posts of SC Category will be made good after filling of these posts	The Committee recommends that its earlier recommendation made in the 31st Report regarding filling up the post of SC/BC quota at the earliest and the Committee be informed of the latest position

1	Accountant Assistants	3	The matter regarding relaxation in experience for promotion to the post of Accountant has been considered and found that there is no provision in HUDA Service Regulations for grant of relaxation in experience to fill up promotion quota posts Therefore the relaxation to SC candidate for promotion from Accounts Assistant to Accountant has not been found feasible of acceptance However the promotion case of one candidate will be put up on completion of requisite experience for promotion to the post of Accountant
2	Jr Scale Stenographer	2	
3	Steno typist	2	
4	Accountant SAS	2	

1

2

3

As regard to fill up 174 various posts by the direct recruitment for which requisition were sent to H S S C is concerned it is intimated that 39 various posts has been filled up from retrenched staff including 7 posts of SC and 7 posts of BC category. The requisition of remaining 135 posts of various post of Group C category was sent to H S S C. In the mean time the Chief Secretary to Govt Haryana supplied the list of 10 No retrenched employees of various Board and Corporation of State on 22 3 2007 for adjustment to the post of Clerk. Out of this 2 posts of SC category and 2 posts of BC category have been filled up. Out of the remaining post of Group C category H S S C has sent the selection list for the appointment as per recommendation made by them 33 posts of SC category and 35 posts of BC category have been filled up.

Besides 55 posts of Clerk (now nomenclature changed as Officer Associate alongwith qualification) the requisition has been sent to *vide* this office letter No 3830 dated 12 11 07. The details of these post is as under —

General	=	28
Scheduled Caste	=	13

Filling up of reserved vacancies

The Committee was informed by way of written reply that some categories of posts like Accounts Assistant Stenographers Drivers and some technical posts meant for Scheduled Castes have been filled up from other candidates. The Committee therefore recommend that in future the Government instructions on the subject may be adhered to avoid increase in shortfall of Scheduled Castes candidates

Physical Handicapped	=	02
Backward Class B	=	02
Backward Class A (ESM)	=	06
Backward Class B (ESM)	=	04
Total	=	55

The action regarding recruitment of the above said post is to be taken by the H S C. These posts will be filled up as and when the selection lists is received from Secretary H S C

do

POLICE DEPARTMENT (14th Report 1988-89)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3

Cadre wise strength/representation of Scheduled Castes	The Department gave the following figures about the total number of employees as also about the total number of Scheduled Castes employees -	No reply received	The Committee observed that necessary action be taken on its recommendations made in the 31st Report
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Class	Total Number of Employees	Total Number of Scheduled Castes employees
I	130	1
II	27	2
III	20 488	1 173
IV	1 185	412

The department informed the Committee that after the laying down of reservation policy by the Government with effect from 9th February 1979 the following posts were created/filled up from 9th February 1979 to

31st March 1988 —

Class	Through direct recruitment		By promotion	
	Total	Scheduled Castes	Total	Scheduled Castes
I	19	5	4	2
II	9	1	139	5
III	7 588	1 531	3 365	511
IV	506	152	—	—

In view of the above figures, the Committee observed that there is shortfall in the department in different cadres of posts and in different groups, although the department is taking effective steps to recoup the shortfall, yet the Committee recommend that the department should make more efforts and amend the Service Rules for various categories of posts, if necessary, so that the shortfall could be recouped to the maximum possible extents. The Committee further recommend that the latest position be also intimated to the Committee

INDUSTRIAL TRAINING AND VOCATIONAL EDUCATION DEPARTMENT (15th Report 1989 90)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3

Cadrewise position of employee /representation of Scheduled Castes

The Department informed that the posts in Group A & B are filled up by direct recruitment and also by promotion. It was also

informed that there are total 16 posts in Group A out of which 4 posts i.e. Joint Director (Technical) Deputy Apprenticeship Advisor Deputy Director (V E) and Deputy Director (Women) are filled up 100% by promotion. The remaining 12 posts in different cadres are filled up 50% by promotion and 50 % by direct recruitment. These posts include Assistant Director (Technical) Assistant Apprenticeship Advisor/Principals I T I (Technical) Assistant Director (V E) and Assistant Directors/Controller of Examination. With regard to Group B posts it was informed that there are 82 posts which are filled up 50% by promotion and 50% by direct recruitment except one post of Assistant Director (Women) which is filled up 100% by promotion.

Language Teacher English

The vacant posts of Language Teacher English were abolished as per Government instructions due to remaining vacant for more than two years so demand was not sent to Haryana Staff Selection Commission for recruitment. Though these posts have again been created in the restructuring of the department. But Government has decided to transfer the Vocational Education Scheme to the Education Department so still the demand is not being sent to the Haryana Staff Selection Commission.

Social Study Instructor

Only one post of Social Study Instructor of Scheduled Caste Category is lying vacant against which one Guest Instructor is working and his case is under consideration in the Hon'ble Supreme Court. After the decision of

The Committee recommends that its earlier recommendations made in the 31st Report may be implemented at the earliest

Hon'ble Supreme Court the necessary action will be taken up in the matter accordingly

The Department gave the following information about the Groupwise strength of staff as it stood on 9th February 1979 as under -

	No of posts sanctioned on 9 2 1979	S C candidates in position as on 9 2 1979
Group A	11	1
Group B	27	1
Group C	1611	90
Group D	551	177

There is no S T in this Department

This Department gave the following figures regarding the number of posts created/filled up from 9th February 1979 to 31st March 1989 alongwith the number of posts filled up by the Scheduled Castes employees -

	No of posts created from 9 2 79 to 31 3 89	No of posts filled from 9 2 79 to 31 3 89	No of posts filled by S C
	Direct	Promo tion	Direct Promo tion
Group A	53	8	
Group B	55	14	19 2 1
Group C	1265	1152	439 177 76
Group D	360	487	138

It was informed that there is 20% reservation for Scheduled Castes in direct recruitment in Group A posts but no reservation exists in promotional posts. On 9th February 1979 the department had total 11 posts belonging to Group A and during the period from 9th February 1979 to 31st March 1989 5 new posts were created in Group A including the one post of Deputy Director which was up graded to that of Joint Director. The reserved posts in this group was advertised twice by the Haryana Public Service Commission. It was told that no candidate has been recommended by the said Commission.

On the basis of the reservation in Group C the position of shortfall of Scheduled Castes and the action taken to fill up the posts was informed as under -

1	Total =	58 (i)	Shortfall in promotion	=	10
	No of		posts		
	Shortfall				

(ii)	Shortfall against	
	recruitment posts direct	= 48

2 The position regarding shortfall in case of promotional posts is explained as under -

(i)	Total reserved for S C as per Roster	84
(ii)	Total filled out of reserved posts	74

(iii) Extra posts filled from S C	2
(iv) Reserved posts not filled (Details as under)	10
(a) Eligible S C persons not available and filled up by other candidates	9
(b) Promotion case for S C under consideration	1
3 The position regarding shortfall in case of direct recruitment posts is explained as under -	
(i) Total reserved for S C	213
(ii) Total filled out of reserved posts	165
(iii) Extra posts filled from S C	12
(iv) Reserved posts not filled	48
(v) Details of efforts are as under -	
(a) Through S S S B	14
(b) Through Employment Exchange	6
(c) On transfer basis	1
(d) Direct advertisement	9
(e) Left inadvertently and to be filled in future upon a vacancy becoming available	1
(f) Cannot be filled up on account of stay in court cases	17
Total	48

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Besides above figures the Department give the following figures Groupwise showing the number of posts carried forward during the last 3 years -

	No of posts carried forward in 1986 87 SC	No of posts carried forward in 1987 88 SC	No of posts carried forward in 1988 89 SC
Group A	1	1	1
Group B			
Group C	40	40	40

In addition the Department gave the following figures as also the source of recruitment to various posts in Group A B and C during the year 1986 87 1987 88 and 1988 89 -

	Total posts filled	Total posts filled by SC		Source	
		1	2	HP	Promotion
		1	2	3	4
Group A					
1986 87	4		2		2
1987 88	1				1
1988 89	1				1

	1	2	3	4
Group B				
1986 87	6		4	2
1987 88	1			1
1988 89	1			1
SSSB	Promotion Employment Exchange			
Group C				
1986 87	286	55	3	68
1987 88	260	35	1	63
1988 89	244	44	82	79
Group D				
1986 87	24	2		24
1987 88	33	10		33
1988 89	13	5		13

It will be seen from the above figures that no representation has been given to Scheduled Castes in Group A posts as also the shortfall exists in other Groups. The Committee therefore recommend that the department should give due representation to the Scheduled Castes by implementing the reservation policy atleast while the posts are filled up by direct recruitment in order to safeguard the interests of the poorer sections of the society. The shortfall so recouped be intimated to the Committee.

Sr No	Vocation	Total Units	Regular Instructors on date	Vacancies on date	Proposed notification to HSSC			Position after the proposed notification	%age filled after notification	
			Against adhoc			Against 89 days	Balance	Total		
1	2	3	4	5	6	7	8	9	10	11
A. Business & Commercial Group										
1	Office Secretary/ Stenography (Hindi) Lect	136	126	10	-	-	10	-	126	91.36%
2	Accountancy & Auditing	87	80	07	-	-	7	-	80	70.13%
3	Office Secretary/Stenography (English)	56	47	9	-	-	9	-	47	56.14%
4	Banking	9	9	-	-	-	-	-	14	66.66%
5	Marketing & Salesmanship	16	13	3	-	-	3	-	13	68.42%
B. Home Science Group										
6	Commercial Garments Designing & Making	51	16	35	-	-	-	-	16	32.65%
7	Bakery & Confectionery	4	4	-	-	-	1	-	4	99%
C. Engineering & Technology Group										
8	Lineman	117	81	35	1	-	35	-	82	57.32%
9	Maintenance & Repair of Electrical Domestic Appliances (MREDA)	104	45	57	1	-	57	-	46	45.79%
10	Auto Technician (Two & Three Wheeler Repairer) (TTWR)	76	59	7	-	-	7	-	59	77.21%
11	Furniture Maker & Designer	20	19	1	-	-	1	-	19	70.42%

1	2	3	4	5	6	7	8	9	10	11
12.	Computer Technique	55	7	48	-	-	48	-	7	64%
13	Boiler Attendant	10	11	-	-	-	-	-	11	101%
14	Material Testing & Heat Treatment	2	1	1	-	-	-	-	1	99%
15	Mech Textile Machinery	4	3	1	-	-	-	-	3	100%
D	Agriculture Group									
16	Repair & Maintenance of Power Driven Farm Machinery	26	23	2	1	-	-	-	24	64.01%
E	Humanities & Other Group									
17	Visual Arts (Pottery Ceramics)	2	2	-	-	-	-	-	2	100%
18	Lect. Hindi	116	90	26	-	-	26	-	90	99%
19	Lect English	116	81	35	-	-	35	-	81	75%
Total		1007	717	277	3	-	243	-	725	

PUBLIC WORKS (B&R) DEPARTMENT (16th Report 1990 91)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Filling up of Vacant Posts The department gave information by way of written reply about the posts lying vacant in the department The Committee recommend that steps should be taken to fill up the vacant posts at the earliest under intimation to the Committee	No reply received	The Committee observed that necessary action be taken on its recommendations made in the 31st Report.

THE HARYANA STATE COOPERATIVE SUPPLY AND MARKETING FEDERATION LIMITED (17th Report 1991 92)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1 Cadre-wise position of Employees/Representation of Scheduled Caste The Government informed that posts in Group A B C and D services in the Haryana State Co operative Supply and Marketing Federation Ltd are filled up by way of direct recruitment as also by promotion The Government supplied information in respect of the Haryana State Co operative Supply and Marketing Federation Limited about the total strength of cadre and re presentation of Scheduled Castes as on 9th February 1979 and the total number of posts created and filled in from 9th February 1979 to 31st March 1991 The reasons for shortfall in Group A B C and D alongwith the steps taken to recoup the shortfall groupwise services have been given in the Annexure C The Department gave the following figures regarding the number of posts created and filled up in group A B C and D Services from 9th February 1979 to 31st March 1991 through direct recruitment by promotion and also with regard to the representation of Scheduled Castes employees	2 Due representation is being given to SC/BC categories in direct recruitment/promotion and action taken in this regard is as under — 1 S O (Account) At present 5 posts of S O (A/c) are vacant and 4 eligible Acctn B grade of S C Category are being promoted shortly 2 Accountant 'B' 4 more eligible Accountant C grade of S C Category have been promoted as Accountant B grade Now there is backlog of 3 posts which will be compiled on the availability of posts 3 Accountant 'C' Haryana Staff Selection Commission has advertised the posts on 9 11 2007	3 The Committee recommends that its earlier recommendations contained in the 31st Report be implemented at earliest

Enquiry Officer	100%	
Law Officer	100%	
Financial Controller	(i) By promotion	
	(ii) By transfer on deputation from Finance Department	
Chief Accounts Officer	(i) By direct recruitment	
	(ii) By transfer on deputation from Finance Department	
Chief Audit Officer	(i) By direct recruitment	
	(ii) By transfer on deputation from Finance Department	
Superintending Engineer	100%	
Joint Manager	100%	
Distt Manager/Dy Manager	50%	
Mkg Research Officer	(i) By promotion or transfer or on deputation	
Master	100%	
Cost Accounts Officer	100%	

	1	2	3
Mkg Dev Officer	100%		
Mkg Expert	100%		
General Manager			
Establishment Officer	100%		
Asstt Distt. Attorney	100%		
Asstt Secretary	100%		
Dy Controller (C&B)			
Sr Accounts Officer		(i) By promotion (u) By transfer or on deputation from Finance Department	
Manager A	100%		
Accounts Officer		(i) By promotion (u) By transfer or on deputation from Finance Department	
Sr Sales Officer	100%		
Asstt Project	100%		
Manager			
Sub-Divisional	50%	(i) By promotion	
Engineer	(w e f 13 12 91)	(u) By direct recruitment or by transfer or on deputation	
Asstt. Engineer (Mech)	100%		

Asstt Engineer (Elec)	100%
Sales Executive	100%
Purchase Officer	100%
Manager Cotton	100%
Production Engineer	100%
Manager (Rice Mills)	100%
Shift Chemist	100%
Quality Control Officer	100%
Asstt Engineer (Auto)	100%
Asstt Project Engineer	100%
Chief Chemist	1
Asstt. Engineer (Mech)	2
Asstt. Engineer (Elect)	2
Production Engineer	2
Sub-Divisional Engineer	10
Asstt. Engineer (Auto)	1
Asstt. Project Manager	1
Total	38

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It will be seen from the above figures that no representation has been given to the Scheduled Castes in Group A and B posts which existed prior to the enforcement of reservation policy from 9th February 1979 to 31st March 1991

The Committee, therefore, recommend that the Haryana State Co operative Supply and Marketing Federation Limited should give the representation to the Scheduled Castes by implementing the Government Policy at least while the posts are filled up by direct recruitment as per the provisions of the Service Rule of the Federation

Filling up of vacancies

The Departmental representatives during the course of oral examination agreed with the contention of the Committee that there is shortfall in the various categories of posts. The Committee therefore recommend that the Haryana State Coop Supply and Marketing Federation Limited should make such arrangements that these vacancies are filled up by appointing/promoting persons belonging to reserved categories. The Committee would like to know the action taken in this regard

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Promotional Avenues

The Committee have observed after perusing the Common Cadre Rules 1988 of the Haryana State Cooperative Supply & Marketing Federation Limited that there are a number of categories for which no promotional avenues exist either for the reserved categories or general categories. As per the Govt instructions issued from time to time and the court's rulings it has been stated that if a person at the time of promotion does not possess the qualification prescribed for direct recruits but possess sufficient experience he can be considered for promotion provided the mode of filling up the required posts by promotion also. The Committee, therefore, is of the view that Government should look into the Service Rules and create promotional avenues for the employees already working in the Haryana State Cooperative Supply and Marketing Federation Limited so that they can also be promoted with lesser qualifications/experience than that of a direct recruit. The Committee may also be informed about the action taken in this regard.

Abolition of posts

During the course of oral examination the departmental representatives informed that the Govt have issued orders to abolish the posts which are lying unfilled for the last three years. It was also informed that the matter is under consideration and it is being worked out as to how many posts will be covered under the above order. The Committee recommend that to recoup backlog the above referred order may not be implemented so far it relates to recouping the shortfall.

GENERAL RECOMMENDATION

14th Report 1988 89

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Reservation in promotion in Class I & II posts At present there is reservation in promotion for Scheduled Castes in Class III & IV posts but there is no reservation in promotion in Class I & II posts with the result that there is always shortfall in the above categories	The matter is still under consideration to the State Government to provide reservation to Scheduled Caste in promotion in class I & II posts	The latest position be sent to the Committee at the earliest

23rd Report 1997 98

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3

Examination of Dy Commissioners	Committee examined 11 Deputy Commissioners : e Yamunanagar on 12th August 1997 Karnal on 19th August 1997 Hissar & Fatehabad on 26th August 1997 Jind on 27th August 1997 Bhiwani on 3rd September 1997 Gurgaon on 10th September 1997 Rohtak on 17th September 1997 Rewari on 7th October 1997 Panchkula on 21st October 1997 and Panipat on 23rd October 1997 in regard to the information supplied to the Committee by the concerned Deputy Commissioners which is given in Annexure A	Action has already been taken against the delinquent officials as mentioned in column No 2
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Annexure 'A'

	Districtwise Number of Eligible person	Districtwise plots allotted in Three Surveys registration been done	Districtwise number of plots in which	Possession given	Districtwise number of persons who was not allotted plots
1	2	3	4	5	6
Distt. Yamunanagar					
Ist	3398	3398	3398	3398	
IIInd	113	113	113		
IIInd	535	305	11	11	230
Distt Karnal					
Ist	15989	15901	15901	15901	88
IIInd	4863	4740	4740	4740	123
IIInd	4193	3095	3095	3095	1098



1			2	3
Distt Hlsar & Fatehabad				
Ist	11356	11356	11356	
IInd	1758	1758	1758	
IIInd	3948	3948	3948	
Distt Jind				
Ist	10987	10987	10987	
IInd	5440	5440	5440	
Distt Bhiwani				
Ist	15286	15286	15286	
IInd	7230	7230	7230	
IIInd	3396	3396	2046	1398
Distt Gurgaon				
Ist	6465	6465	6465	
IInd	2925	2925	2925	
IIInd	1608	1608	1608	
Distt Panckula				
	768	679	676	
Distt Panipat				
Ist	5257	5257	5257	
IInd	1497	1497	1497	
IIInd	1545	1065	1065	480
Distt Rewari				
Ist	2741	2741	2741	
IInd	2896	2896	2896	
IIInd	5094	4275	4275	
Distt Rohtak				
	22053	15531	15531	6522

INTERIM RECOMMENDATION OF THE COMMITTEE

This Committee noted with grave concern the factum of non allocation of residential plots to members of the Scheduled Castes despite emphatic insistence by the executive and persistent follow up by the present Committee

Having examined most of the Deputy Commissioners in the State of Haryana, this Committee has noted with grave concern the following facts —

1 There is a general laxity amongst the officers in implementing the Government schemes for allocation of plots to Scheduled Castes families

The Committee regret to note that except for two districts i.e. Karnal and Bhiwani we found the remaining Deputy Commissioners and other subordinate staff wanting in effective implementation of the schemes and redressal of the grievances of those who have been left out

This laxity is a result of either indifference or understanding about the problems of these deprived sections of the society

2 Three surveys for identification of beneficiaries were conducted in the years 1972, 1984 and 1989 and is apparent that a period of 8 years has elapsed since the last survey to identify the beneficiaries have been conducted. Despite this claims of a large number of beneficiaries remained unsettled till date

The latest position may be intimated

1 All the persons found eligible on the basis of 1st and 2nd Surveys have already been allotted plots and possessions given to them. On the basis of 3rd Survey 1,00,755 persons have been found finally eligible for the allotment of plots. Out of them 92,488 persons have been allotted plots up to 31.3.2008. Possessions have been given to 92,206 persons up to 31.3.08. Efforts are being made to handover possessions to remaining 282 persons. In some cases allottees have refused to take possessions of plots saying that the plots are situated out of the village or these are situated on low lying areas.

As regards commencement of 4th Survey it is submitted that at present this work is being dealt by the Development and Panchayat

3 A prima facie perusal of the figures of the three surveys in most of the districts have left us with an unmistakable impression that succeeding surveys were not conducted properly. For example if 100 beneficiaries were identified in the survey conducted in the year 1972 the first survey in a village we found that the subsequent surveys held in the years 1984 and 1989 found either no beneficiary in the same village or the number of beneficiaries was as less as 5 to 10. This is an universal fact.

The Deputy Commissioners we examined were in complete agreement that the subsequent surveys were not convincing on the very face of it. In the subsequent years number of beneficiaries should have definitely been increased considering that a period of 17 years had lapsed between the first survey and the third survey. This Committee has also noted the fact that the member of the Scheduled Castes for economic reasons and for reasons of illiteracy continued to have large number of the family as compared to those sections of the society who are economically well being as made out to the size of the family. Even from this perspective number of beneficiaries should have gone up and not come down.

Hence we make the following interim recommendations —

- (i) In order to ameliorate the conditions of members of Scheduled Castes particularly in villages where no shramlat land is available the State Government should allocate separate funds and proceed to acquire land for purposes of allocation to those members of

Department in accordance with BPL Survey for providing 100 yards residential plots to all landless eligible SC & other weaker Sections. In this regard Development and Panchayat Department has issued guide lines vide letter no S I 3864 84 dated 12 2 2008 to all the Deputy Commissioners in the State of Haryana. Thus no 4th Survey is required by the Revenue Department.

- (ii) Out of the total 1 04 622 persons found eligible for allotment of plots during the 3rd Survey 92 488 persons have been allotted plots so far 3867 persons were not found eligible when their cases were

The latest position may be intimated

the Scheduled Castes who have been denied the benefit of the Government policy or who have not been allotted plots after three surveys on account of the fact that shamlat land in the vicinity of the existing abadi was not available and

The State Government should consider carving separate corpus for this purpose known as MAHATAMA GANDHI HARIJAN AWAS YOJNA

examined at the time of allotment 8267 persons still remain to whom plots are to be allotted In most of the cases plots are still being allotted out of Shamlat land Where such land is not available action to acquire land is being taken But in most of the cases the acquisition is challenged by the land owner and the case are dragged in courts for long time So the acquisition of the land for the allotment of plots is really a long process Deputy Commissioners are being reminded regularly to expedite allotment of plots to the remaining eligible persons

During the year 2007-08 a sum of Rs 90 00 lacs was provided under this scheme in the revised budget and out of which an amount of Rs 29 22 535/ lacs was incurred during the year An amount of Rs 90 00 lacs has been provided in the budget for the current year 2008-2009

The latest position may be intimated

(u) Now this work is being dealt with by Development & Panchayat Department in accordance with BPL Survey for providing 100 yards residential plots to all landless eligible SC & other weaker sections In this regard Development & Panchayat Department vide their letter No S 1-200073864 84 dated 1-2-2008 has issued

(ii) State Government should conduct a fresh survey as on 1-1-98 in order to identify all beneficiaries including those who have been left out for purpose of allocation of residential plots to members of Scheduled Castes We further recommended that eligibility for purposes of allocation should also be modified to the extent that in Scheduled Caste family not having land holding or a member of its family not in Govt service and not having more than 25 000

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per annum by way of income from all sources should be considered eligible for purposes of allocation of these residential plots

(iii) State Government should appoint a team of officers for purposes of re verifying the veracity of the survey conducted in 1989 as compared to the earlier two surveys. If after getting a sample survey such expert body of officers come to the conclusion that variation in actual beneficiaries as on 1 1 89 is much more than that of found in the survey of 1989 a fresh survey to determine eligibility as on 1 1 89 should be conducted in whole of the State of Haryana

Of course if any beneficiary is found to be eligible after this survey he would have precedence in allocation of plots as compared to the beneficiaries found in the survey that may be conducted as on 1 1 98

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guide lines to all the Deputy Commissioners in the State of Haryana. Thus no 4th survey is required by Revenue Department

The latest position may be intimated

(iii) While examining cases for allotment of plots a total of 3867 persons have been found ineligible in the State as per districtwise detail given below —

Sr No	Name of the District	Ineligible persons
1	Yamunanagar	14
2	Faridabad	437
3	Panipat	125
4	Sonapat	440
5	Rohitak	2340
6	Jind	235
7	Bhiwani	16
8	Karthal	152
9	Rewari	4
*10	Hisar	104
Total		3867

*Note — During 3rd Survey 6206 persons were found eligible in District Hisar and 6206 Plots were allotted But one person

has left the village so the registration in his favour could not take place and the allotment of 103 eligible persons has been cancelled by Civil Court. Hence after the decision of Hon ble court and due to left the village by a eligible person, the balance total number of eligible persons in district Hisar is now 6102

The latest position may be intimated

(iv) Upto 31 3 2008 92 206 persons have been given possessions of the plots allotted to them. Registration of 92 235 plots has been made upto this date. Mutation in 92 103 cases have been entered.

(iv) A large number of beneficiaries remained to be either handed over possession or in certain cases registration has not been effected or in certain other cases mutation has not been effected. This is the situation as observed by this Committee on examination of figures presented to us by the Deputy Commissioners in most of the districts of State of Haryana.

(v) A time bound programme should be framed by the State Government for completion of aforesaid preferably within a period of six months from the last sitting of the Legislature of State of Haryana which is scheduled to be commenced from 19th January 1998.

The latest position may be intimated

(v) As already submitted, it is not possible to frame time bound programme for registration of plots handing over possessions and entering Mutations. The information as on 31 3-2008 regarding registration and mutations has been given in sub para (iv) above.

Conclusion

Poorest of the power and most deprived sections of the Society who have been discriminated against in every sphere political social economic have been denied their due for a number of years.

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It is the obligation of each one of to undo the wrong done and to ensure that they are given enough impetus to compete equally with rest of us. Only one thing can ensure this. It is the change in our approach and approach of each individual living on the face of earth more so in the Haryana State. More humanitarian and social purpose approach is required for complete assimilation of these deprived sections of society into the national mainstream. Ultimately initiative must come from the top and there is no one better than the Legislature of State of Haryana which represents the collective wisdom of all sections. Onus therefore is on this Legislature to act and now and act quickly.

25th Report 2000-2001

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
The Committee in its meeting held on 17th October 2000 observed that there is a backlog of Scheduled Castes/ Backward Classes in the Department Boards and Corporations. The Committee, therefore, decided that the Government may be asked to inform the Committee about the backlog existing in all the Departments/Boards/ Corporations within two months. The required information was not supplied by the Government till the drafting of this report. Thus, the Committee recommends that action be initiated against the delinquent officers of the Departments within three months under information to the Committee	No reply received	Since no action taken report was received from the Government the Committee decided that the Government may be asked to sent the information to the Committee at the earliest

Procedure for dealing with implementation of the recommendations/ observations of the Committee on the Welfare of Scheduled Castes, Scheduled Tribes and Backward Classes

- (a) After a Report is presented to the Haryana Vidhan Sabha, copies thereof will be forwarded by the Secretary Haryana Vidhan Sabha directly to the Administrative Secretaries concerned with the subject matter of the Report
- (b) The Administrative Secretaries concerned with the subject matter of the Report will consider the recommendation of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes a copy of the letter being endorsed to the Head of Department concerned simultaneously General recommendation will be dealt within the Welfare of Scheduled Castes and Backward Classes Department
- (c) The Heads of Department concerned shall furnish their comments on the recommendations of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes of the Administrative Secretary concerned on receipt of the Report of the Committee
- (d) The Administrative Department concerned will then take immediate steps for the implementation of the recommendations of the Committee concerning it It will take the case to the Minister Incharge of the Department of the Council of Ministers as the case may be
- (e) The case in which the Administrative Department does not agree with the recommendations of the Committee will be forwarded to the Secretary Haryana Vidhan Sabha with detailed reasons for comments Then Secretary Haryana Vidhan Sabha will forward these comments to the Department of Welfare of Scheduled Castes and Backward Classes to examine such case and offer their comments
- (f) The Administrative Department will then take immediate steps for arriving at a decision in such cases to the Minister Incharge of the Department or to the Council of Ministers if necessary for incorporating in the Memorandum for the Council the view of the Department of Welfare of Scheduled Castes and Backward Classes
- (g) After a decision has been taken at the appropriate level the same will be communicated to the Secretary Haryana Vidhan Sabha by the Administrative Department with a copy to the Commissioner and Secretary to Govt Haryana Welfare of Scheduled Castes and Backward Classes Department
- (h) Cases involving disciplinary action and financial and other irregularities should be placed before the Minister concerned or the Council of Ministers as the case may be even though the recommendation of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes is proposed to be accepted The cases involving financial irregularities will invariably be decided in consultation with the Finance Department

- (i) The Secretary Haryana Vidhan Sabha will prepare statement showing the action taken on the Report of the Committee and place it before the Committee. Further comments of the Committee if any will be communicated to the Administrative Secretaries to the Government of Haryana for necessary action.

The Vidhan Sabha Secretariat will maintain a list of outstanding recommendations of Committee on the Welfare of Scheduled Castes, Scheduled Tribes and Backward Classes and periodically remind the Department concerned. A half yearly report ending on 30th June and 31st December will be furnished by the 15th July and 15th January to the Director Welfare of Scheduled Castes and Backward Classes Department by the Head of Departments/Administrative Secretaries about the implementation of the recommendation of the Committee. Every effort should be made by the Administrative Secretaries/Head of Department to expedite the action on the recommendations/observations of the Committee and this work should be treated as a general rule on Top Priority basis.

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